

Quarterly Report of Persons Engaged and Vacancies Statistics

Statistics on number of establishments, persons engaged and vacancies analysed by industry / major occupation group

March 2026

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1. Key Figures

- In March 2026, the total number of persons engaged in the public and private sectors was 2 874 496 (including 170 193 in the civil service), with a decrease of 0.4% or 12 697 persons compared with a year earlier.
- The total number of vacancies in the public and private sectors was 67 897 (including 19 287 in the civil service) in March 2026, with a decrease of 8.4% or 6 213 compared with a year earlier.

(For detailed coverage of the private sector surveyed, please refer to [Section 8 Explanatory Notes](#).)

2. Persons Engaged

- In March 2026, the total number of persons engaged in the public and private sectors was 2 874 496 (including 170 193 in the civil service), with a decrease of 0.4% or 12 697 persons compared with a year earlier.
- Excluding those in the civil service, the number of persons engaged in the private sector surveyed was 2 704 303 in March 2026, with a decrease of 0.4% or 10 139 persons compared with a year earlier.

Table 2.1 : Number of persons engaged (other than those in the civil service) analysed by industry section

Year	2026		
Month	Mar		
	Number of persons engaged		
	No.	Year-on-year % change	% change over 3-month period
Industry section			
C: Manufacturing	73 907	-0.1	-1.9
B, D & E: Mining and quarrying; and electricity and gas supply, and waste management	12 689	-2.8	+1.5
F: Construction sites (manual workers only)	112 415	-9.0	+4.2
G: Import/export, wholesale and retail trades	611 618	-2.5	-0.5
H & J: Transportation, storage, postal and courier services; and information and communications	271 063	-0.9	-0.4
I: Accommodation and food services	255 879	-0.3	+0.7
K & L: Financing and insurance, and real estate	380 908	+1.0	-2.9
M & N: Professional and business services	401 004	+1.7	+0.5
P - S: Social and personal services	584 820	+1.8	+0.5
All industry sections covered	2 704 303	-0.4	-0.2

Chart 2.2 : Trend of number of persons engaged in various industry sections

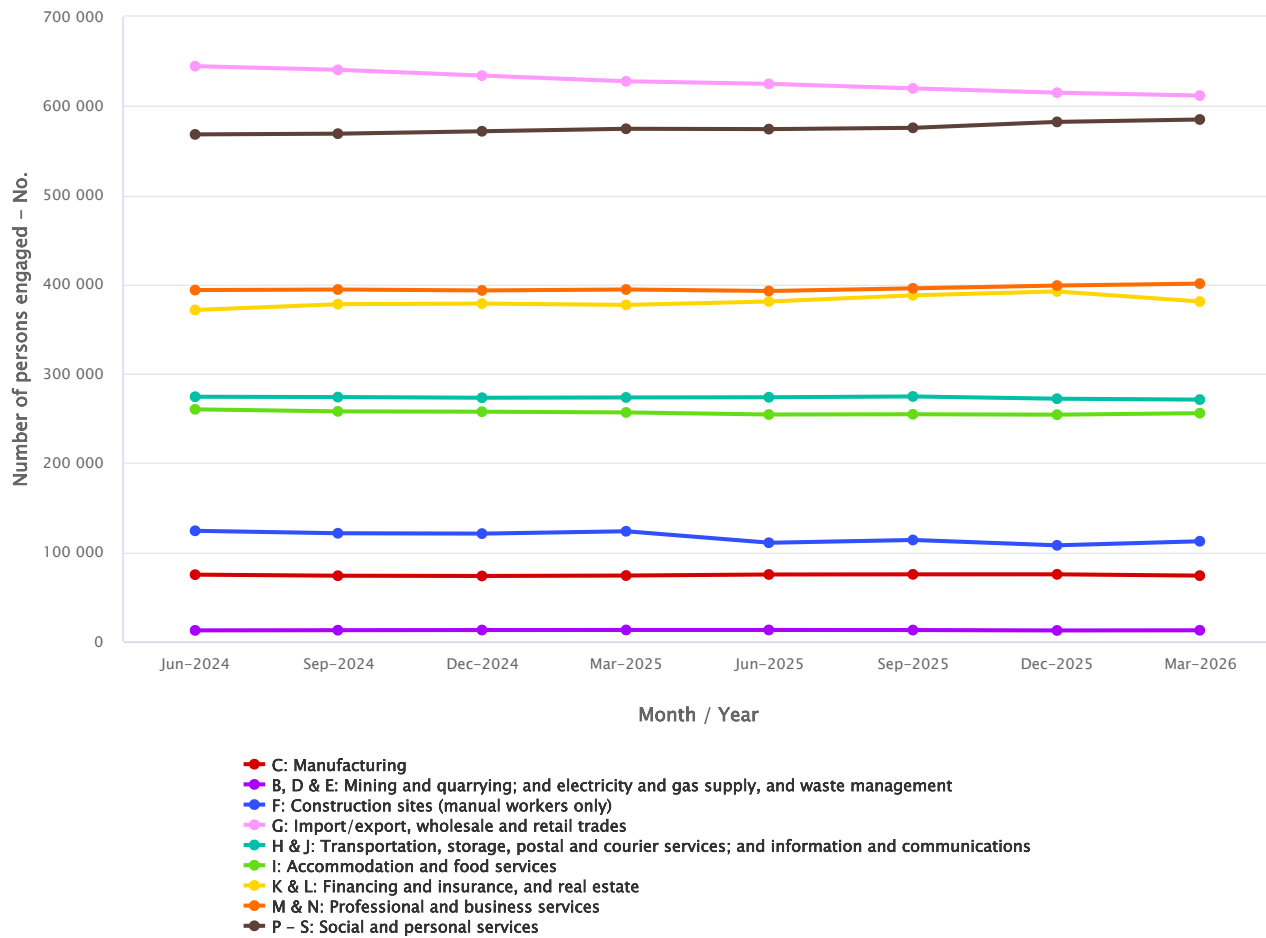


Chart 2.3 : Trend of number of manual workers engaged at construction sites

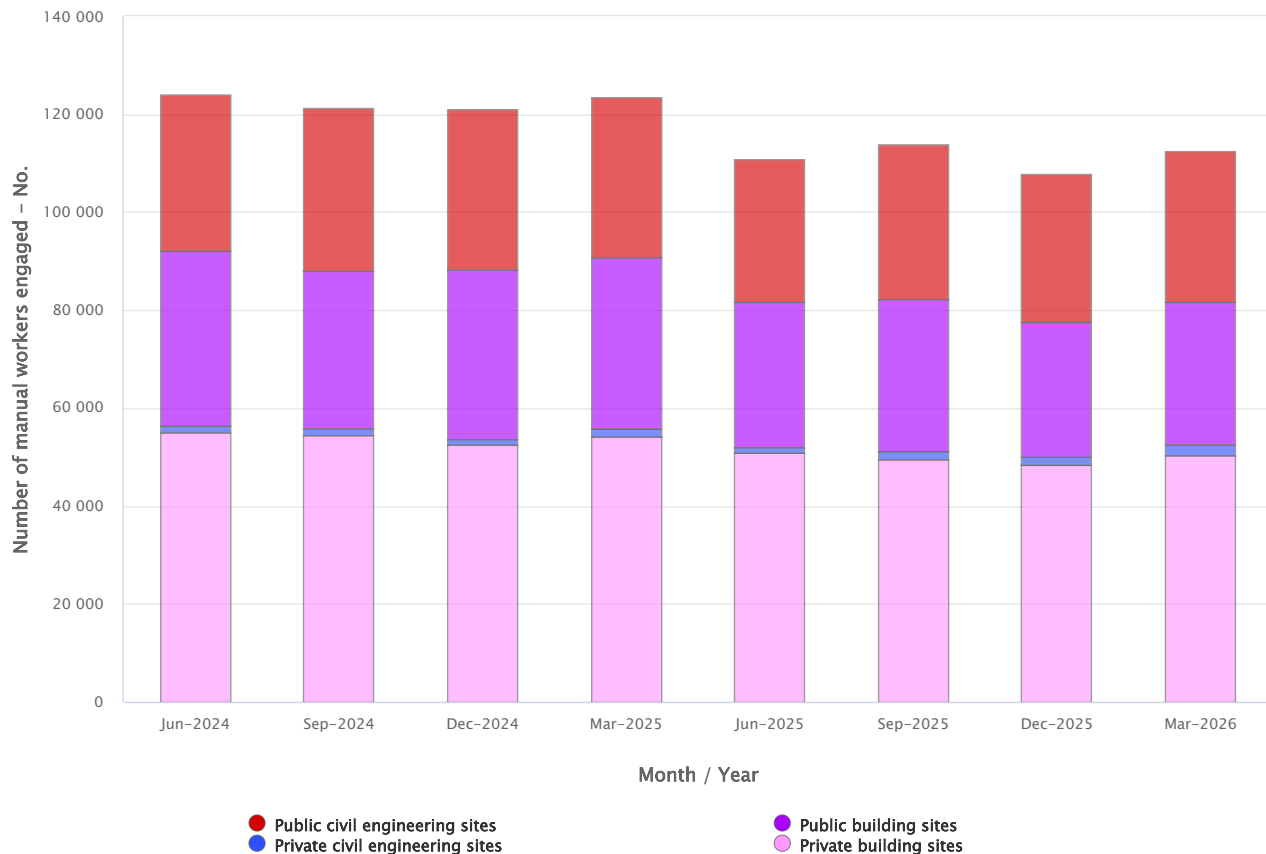


Chart 2.4 : Trend of number of persons engaged in import/export, wholesale and retail trades; and accommodation and food services

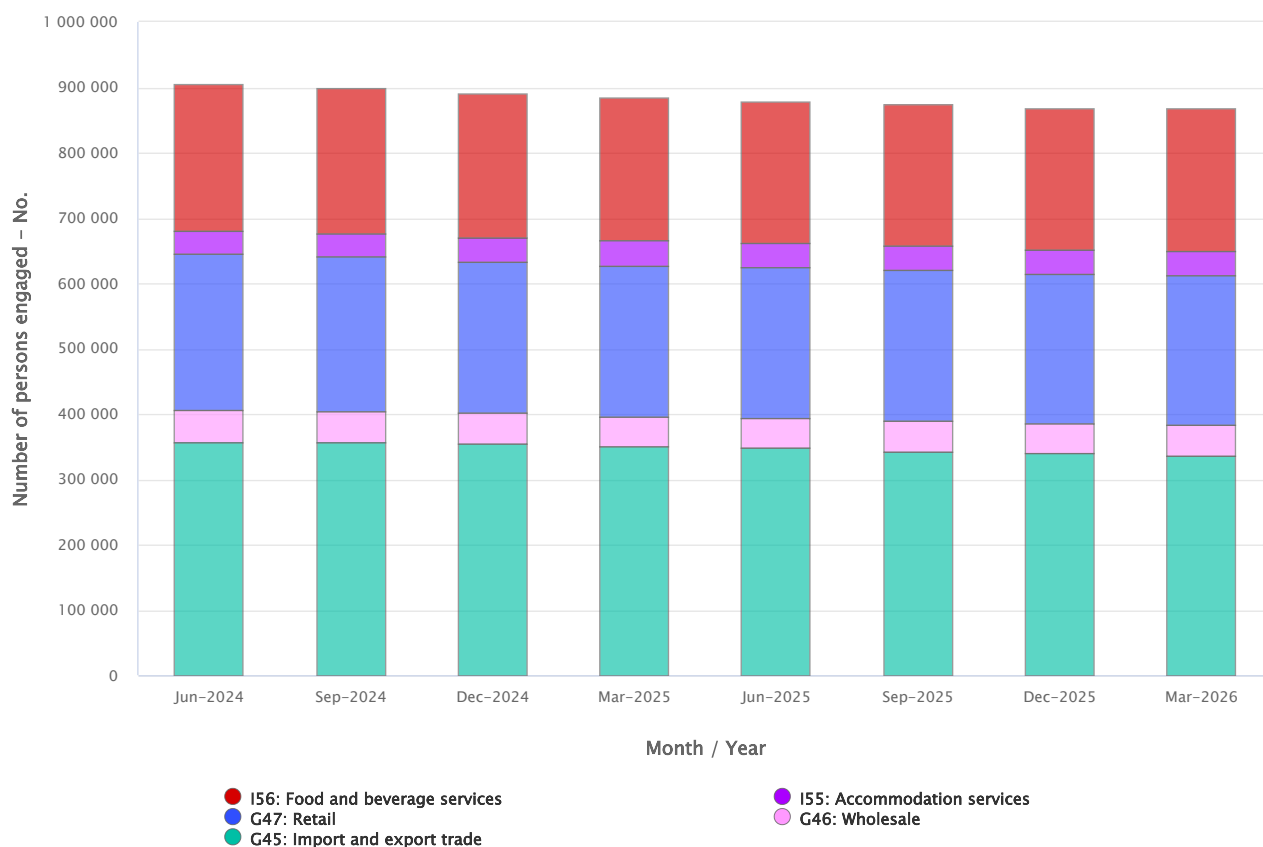


Chart 2.5 : Trend of number of persons engaged in financing and insurance, real estate, and professional and business services

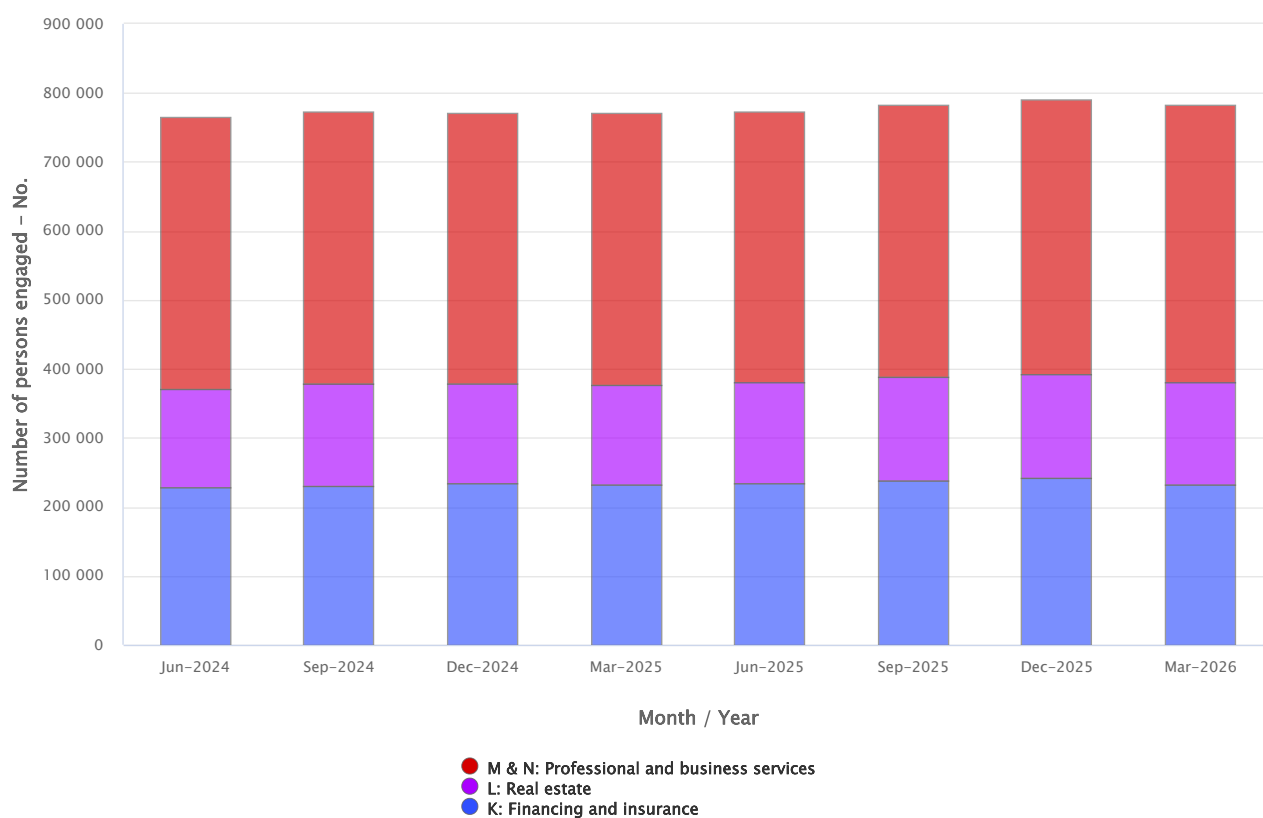
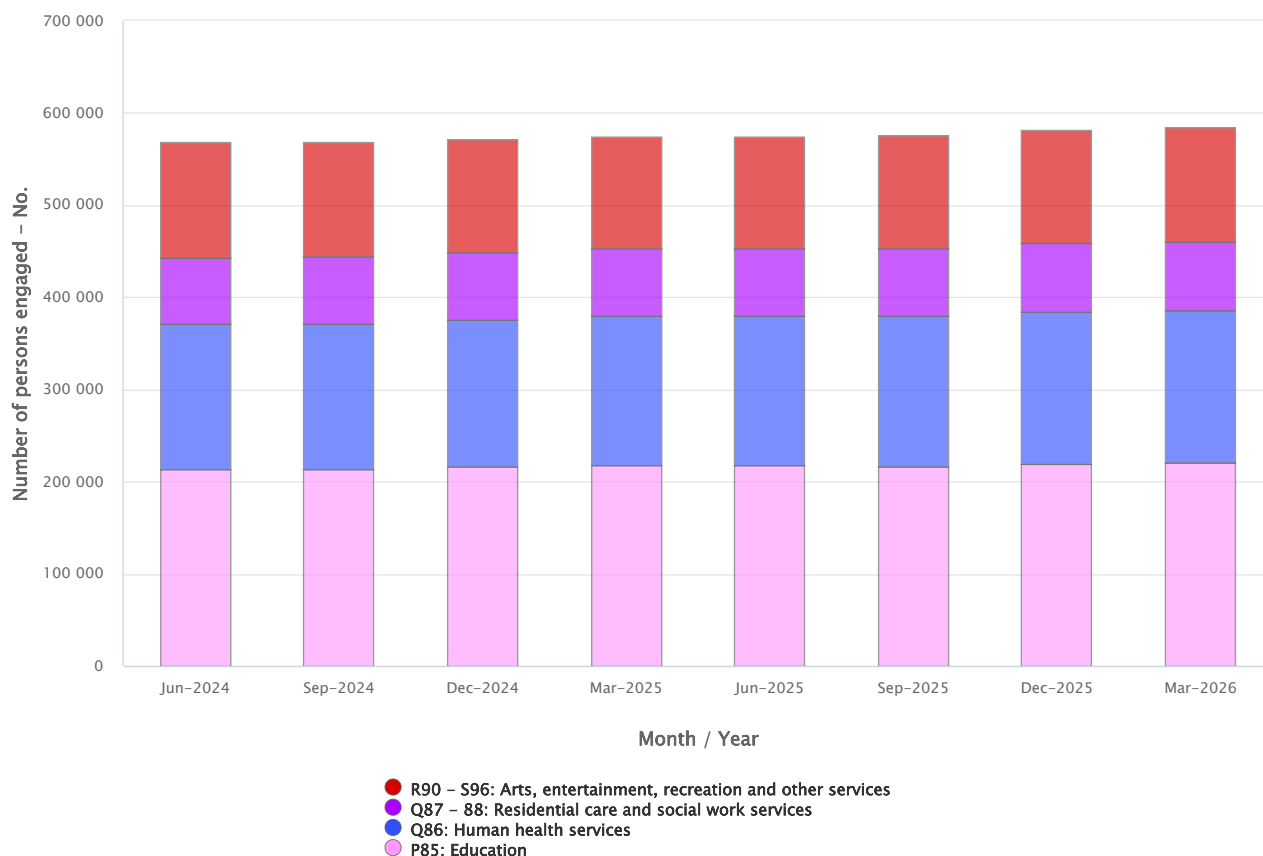


Chart 2.6 : Trend of number of persons engaged in social and personal services



3. Vacancies

- In March 2026, the total number of vacancies in the public and private sectors was 67 897 (including 19 287 in the civil service), with a decrease of 8.4% or 6 213 compared with a year earlier.
- Excluding those in the civil service, the number of vacancies in the private sector surveyed was 48 610 in March 2026, with a decrease of 11.9% or 6 562 compared with a year earlier.
- Of the 48 610 vacancies in the private sector surveyed in March 2026, the majority were recorded in three major occupation groups, viz. “professionals”, “associate professionals” and “services and sales workers”.

Table 3.1 : Number of vacancies and vacancy rate (other than those in the civil service) analysed by industry section

Year	2026			
Month	Mar			
	Number of vacancies			Vacancy rate (1)
	No.	Year-on-year % change	% change over 3-month period	(%)
Industry section				
C: Manufacturing	1 928	+7.0	+23.6	2.5
B, D & E: Mining and quarrying; and electricity and gas supply, and waste management	193	-1.0	+38.8	1.5
F: Construction sites (manual workers only)	258	-64.5	+116.8	0.2
G: Import/export, wholesale and retail trades	7 236	-6.3	+16.3	1.2
H & J: Transportation, storage, postal and courier services; and information and communications	5 543	-10.1	+10.1	2.0
I: Accommodation and food services	4 382	-25.0	+3.3	1.7
K & L: Financing and insurance, and real estate	8 237	-4.3	-2.4	2.1
M & N: Professional and business services	5 894	-7.6	+9.6	1.4
P - S: Social and personal services	14 939	-15.7	+0.5	2.5
All industry sections covered	48 610	-11.9	+5.7	1.8

1 Vacancy rate is the ratio of number of vacancies to number of job opportunities (i.e. the sum of number of persons engaged and number of vacancies), expressed in the form of percentage.

Chart 3.2 : Trend of number of vacancies in various industry sections

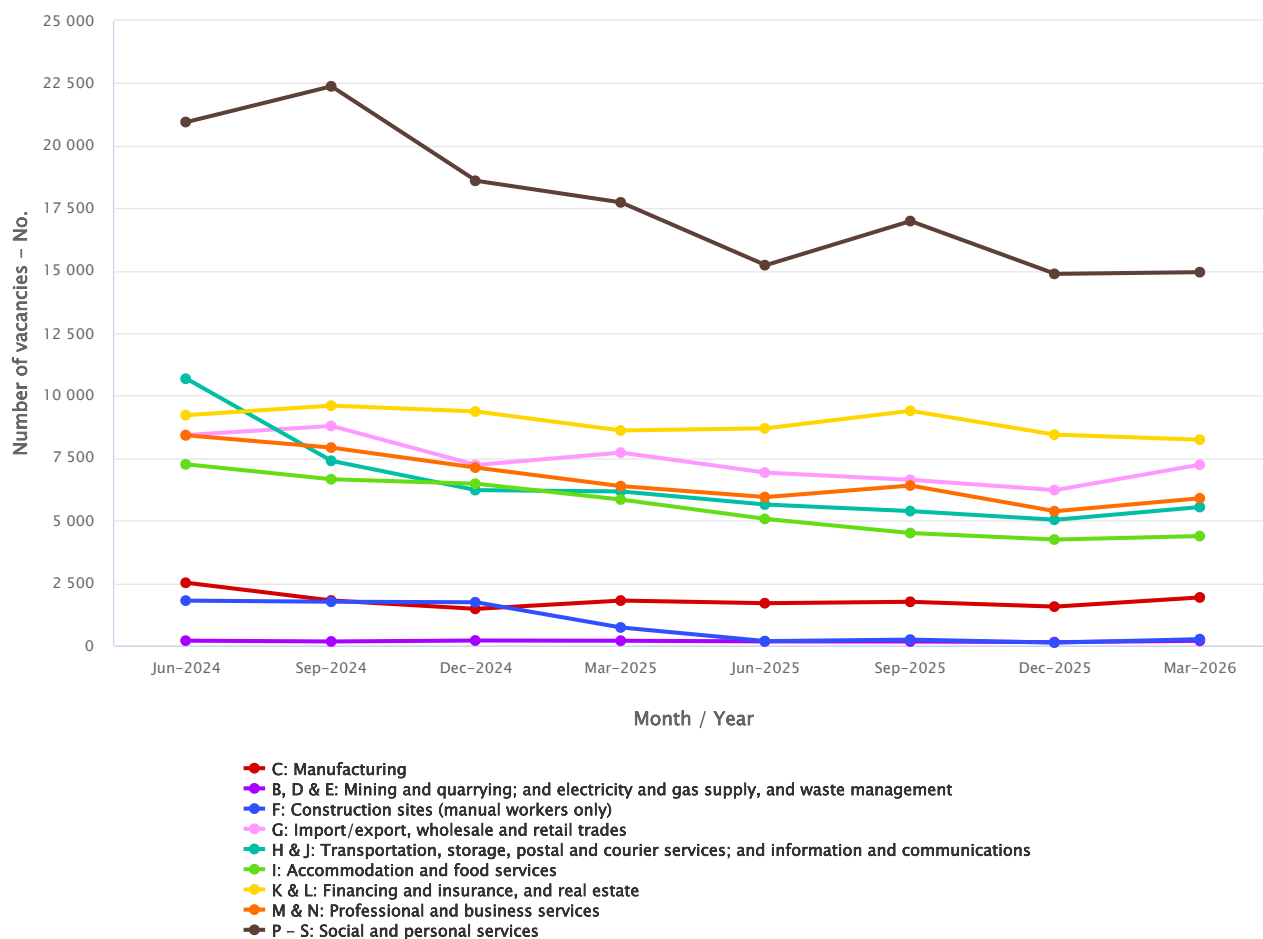


Table 3.3 : Number of vacancies (other than those in the civil service) analysed by major occupation group

Year	2026		
Month	Mar		
	Number of vacancies		
	No.	Year-on-year % change	% change over 3-month period
Major occupation group			
Managers	2 883	-3.5	-13.2
Professionals	8 483	-16.2	-2.2
Associate professionals	9 435	+12.4	+18.0
Clerical support workers	3 906	-20.8	-3.7
Services and sales workers	16 546	-18.1	+8.5
Craft and related trades workers	2 129	-27.4	+4.4
Plant and machine operators and assemblers	1 001	+2.5	+20.9
Skilled agricultural and fishery workers	152	+92.4	-7.3
Elementary occupations	4 075	-10.4	+10.9
Total	48 610	-11.9	+5.7

4. Establishments

- In March 2026, the number of establishments in the private sector surveyed was 384 891, with an increase of 1.0% or 3 878 compared with a year earlier.

Table 4.1 : Number of establishments (excluding civil service) analysed by industry section

Year	2026		
Month	Mar		
	Number of establishments		
	No.	Year-on-year % change	% change over 3-month period
Industry section			
C: Manufacturing	7 748	-2.0	0.0
B, D & E: Mining and quarrying; and electricity and gas supply, and waste management	616	+6.2	+2.0
F: Construction sites	1 595	-1.9	-0.4
G: Import/export, wholesale and retail trades	150 450	-4.0	-0.4
H & J: Transportation, storage, postal and courier services; and information and communications	27 593	+2.7	+0.1
I: Accommodation and food services	18 658	-0.4	+0.1
K & L: Financing and insurance, and real estate	53 128	+5.7	+0.6
M & N: Professional and business services	60 579	+6.3	+1.9
P - S: Social and personal services	64 524	+5.2	+1.3
All industry sections covered	384 891	+1.0	+0.5

5. Seasonally Adjusted Figures

- In March 2026, the seasonally adjusted figures of persons engaged and vacancies in the private sector surveyed were 2 703 731 and 48 366, showing a decrease of 0.3% and an increase of 1.6% respectively over December 2025.

Table 5.1 : Changes over 3-month period of the seasonally adjusted and seasonally unadjusted figures of persons engaged and vacancies (other than those in the civil service)

Year		2025				2026
Month		Mar	Jun	Sep	Dec	Mar
Number of persons engaged (Seasonally unadjusted)	No.	2 714 442	2 699 539	2 710 182	2 710 011	2 704 303
	% change over 3-month period	[-\$1]	-0.5	+0.4	[-\$1]	-0.2
Number of persons engaged (Seasonally adjusted)	No.	2 714 415	2 702 305	2 706 998	2 710 778	2 703 731
	% change over 3-month period	-0.1	-0.4	+0.2	+0.1	-0.3
Number of vacancies (Seasonally unadjusted)	No.	55 172	49 531	51 452	46 003	48 610
	% change over 3-month period	-5.5	-10.2	+3.9	-10.6	+5.7
Number of vacancies (Seasonally adjusted)	No.	55 061	50 179	49 340	47 588	48 366
	% change over 3-month period	-8.8	-8.9	-1.7	-3.5	+1.6

[-\$1] Decrease of less than 0.05%

Chart 5.2 : Seasonally adjusted and seasonally unadjusted series of persons engaged (other than those in the civil service)

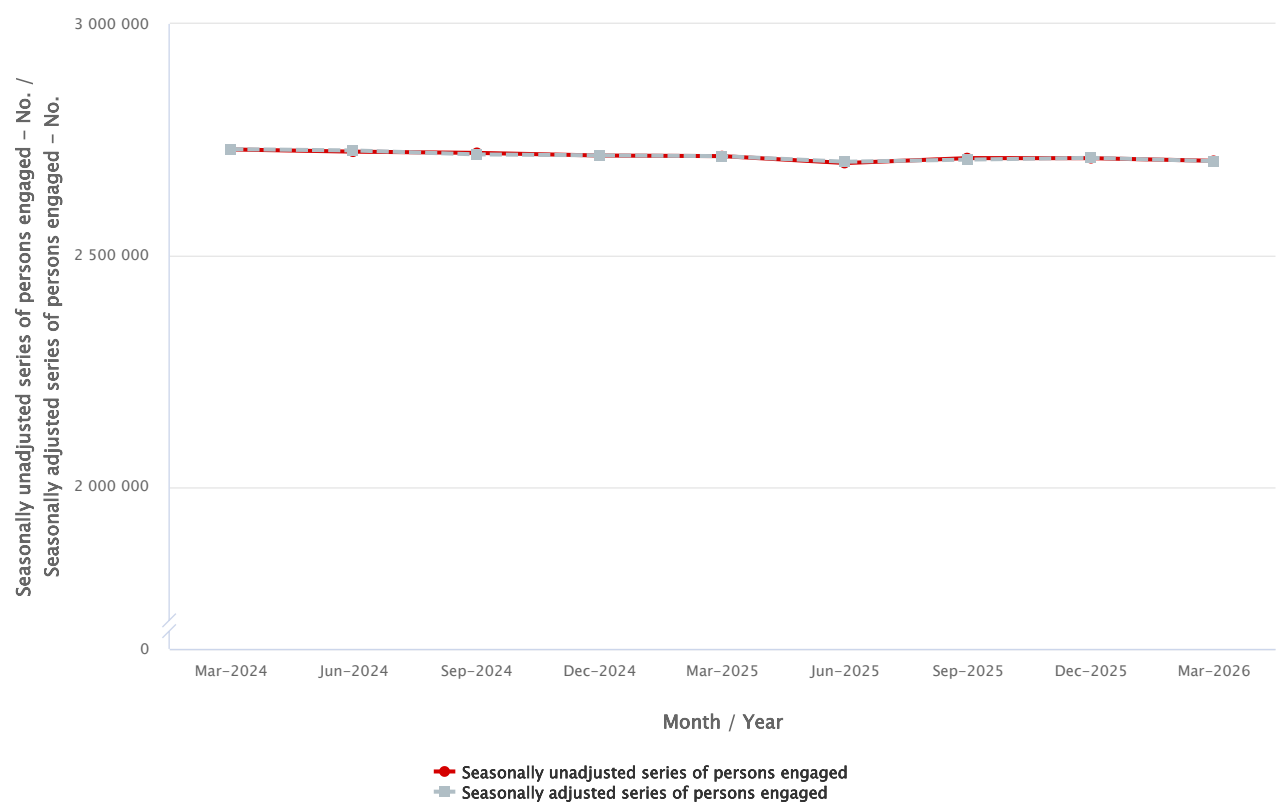


Chart 5.3 : Seasonally adjusted and seasonally unadjusted series of vacancies (other than those in the civil service)



6. Detailed Statistics

Table 6.1 : Number of civil servants and civil service vacancies

Year			2025				2026
Month			Mar	Jun	Sep	Dec	Mar
		Sex					
Number of persons engaged	No.	Male	106 055	105 260	104 951	104 806	104 639
		Female	66 696	66 149	65 939	65 773	65 554
		Total	172 751	171 409	170 890	170 579	170 193
Number of vacancies	No.	Total	18 938	19 285	19 589	20 283	19 287
Vacancy rate ⁽¹⁾	(%)	Total	9.9	10.1	10.3	10.6	10.2

1 Vacancy rate is the ratio of number of vacancies to number of job opportunities (i.e. the sum of number of persons engaged and number of vacancies), expressed in the form of percentage.

Table 6.2 : Number of persons engaged (other than those in the civil service) analysed by industry section

	Number of persons engaged				
	No.				
Year	2025				2026
Month	Mar	Jun	Sep	Dec	Mar
Industry section					
C: Manufacturing	74 008	75 184	75 357	75 372	73 907
B, D & E: Mining and quarrying; and electricity and gas supply, and waste management	13 049	13 052	12 955	12 505	12 689
B: Mining and quarrying	19	18	19	19	18
D & E: Electricity and gas supply, and waste management	13 030	13 034	12 936	12 486	12 671
F: Construction sites (manual workers only)	123 593	110 735	113 836	107 856	112 415
G: Import/export, wholesale and retail trades	627 621	624 727	619 663	614 847	611 618
<i>G45-46: Import/export trade and wholesale</i>	396 805	394 643	389 704	386 522	382 836
<i>G47: Retail</i>	230 816	230 084	229 959	228 325	228 782
H: Transportation, storage, postal and courier services	167 380	167 366	165 924	165 725	165 684
I: Accommodation and food services	256 709	254 384	254 662	254 193	255 879
J: Information and communications	106 104	106 342	108 676	106 350	105 379
K: Financing and insurance	232 711	234 568	238 492	241 641	231 577
L: Real estate	144 432	146 418	149 402	150 572	149 331
M & N: Professional and business services	394 418	392 732	395 709	398 826	401 004
M: Professional, scientific and technical services	193 515	194 502	194 887	197 609	198 777
N: Administrative and support services	200 903	198 230	200 822	201 217	202 227
P - S: Social and personal services	574 417	574 031	575 506	582 124	584 820
P: Education	217 594	218 117	215 953	219 414	220 551
Q: Human health and social work services	235 975	234 316	236 908	239 135	240 396
R: Arts, entertainment and recreation	48 827	49 687	50 625	50 512	50 625
S: Other services	72 021	71 911	72 020	73 063	73 248
All industry sections covered	2 714 442	2 699 539	2 710 182	2 710 011	2 704 303

Table 6.3 : Number of vacancies and vacancy rate (other than those in the civil service) analysed by industry section

	Number of vacancies					Vacancy rate ⁽¹⁾				
	No.					(%)				
Year	2025				2026	2025				2026
Month	Mar	Jun	Sep	Dec	Mar	Mar	Jun	Sep	Dec	Mar
Industry section										
C: Manufacturing	1 802	1 697	1 753	1 560	1 928	2.4	2.2	2.3	2.0	2.5
B, D & E: Mining and quarrying; and electricity and gas supply, and waste management	195	169	165	139	193	1.5	1.3	1.3	1.1	1.5
B: Mining and quarrying	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]
D & E: Electricity and gas supply, and waste management	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]	[*1]
F: Construction sites (manual workers only)	726	180	240	119	258	0.6	0.2	0.2	0.1	0.2
G: Import/export, wholesale and retail trades	7 721	6 921	6 632	6 221	7 236	1.2	1.1	1.1	1.0	1.2
<i>G45-46: Import/export trade and wholesale</i>	3 987	3 421	3 412	2 860	3 771	1.0	0.9	0.9	0.7	1.0
<i>G47: Retail</i>	3 734	3 500	3 220	3 361	3 465	1.6	1.5	1.4	1.5	1.5
H: Transportation, storage, postal and courier services	3 736	3 317	2 776	3 016	3 473	2.2	1.9	1.6	1.8	2.1
I: Accommodation and food services	5 843	5 068	4 503	4 243	4 382	2.2	2.0	1.7	1.6	1.7
J: Information and communications	2 432	2 326	2 605	2 018	2 070	2.2	2.1	2.3	1.9	1.9
K: Financing and insurance	4 657	5 184	5 859	5 711	4 900	2.0	2.2	2.4	2.3	2.1
L: Real estate	3 949	3 508	3 533	2 728	3 337	2.7	2.3	2.3	1.8	2.2
M & N: Professional and business services	6 380	5 942	6 403	5 377	5 894	1.6	1.5	1.6	1.3	1.4
M: Professional, scientific and technical services	2 765	2 440	2 485	2 151	2 504	1.4	1.2	1.3	1.1	1.2
N: Administrative and support services	3 615	3 502	3 918	3 226	3 390	1.8	1.7	1.9	1.6	1.6
P - S: Social and personal services	17 731	15 219	16 983	14 871	14 939	3.0	2.6	2.9	2.5	2.5
P: Education	5 659	5 299	5 256	5 022	4 680	2.5	2.4	2.4	2.2	2.1
Q: Human health and social work services	8 572	7 485	9 058	7 285	7 505	3.5	3.1	3.7	3.0	3.0
R: Arts, entertainment and recreation	2 329	1 574	1 468	1 584	1 725	4.6	3.1	2.8	3.0	3.3
S: Other services	1 171	861	1 201	980	1 029	1.6	1.2	1.6	1.3	1.4
All industry sections covered	55 172	49 531	51 452	46 003	48 610	2.0	1.8	1.9	1.7	1.8

1 Vacancy rate is the ratio of number of vacancies to number of job opportunities (i.e. the sum of number of persons engaged and number of vacancies), expressed in the form of percentage.

[*1] Figure is not released in order to safeguard confidentiality of information of individual establishments.

Table 6.4 : Number of establishments (excluding civil service) analysed by industry section

Year	Number of establishments				
	No.				
	2025				2026
Month	Mar	Jun	Sep	Dec	Mar
Industry section					
C: Manufacturing	7 904	7 855	7 778	7 748	7 748
B, D & E: Mining and quarrying; and electricity and gas supply, and waste management	580	586	598	604	616
B: Mining and quarrying	1	1	1	1	1
D & E: Electricity and gas supply, and waste management	579	585	597	603	615
F: Construction sites	1 626	1 627	1 642	1 602	1 595
G: Import/export, wholesale and retail trades	156 744	155 015	152 915	150 982	150 450
<i>G45-46: Import/export trade and wholesale</i>	93 419	91 944	89 954	88 258	87 448
<i>G47: Retail</i>	63 325	63 071	62 961	62 724	63 002
H: Transportation, storage, postal and courier services	10 249	10 365	10 306	10 349	10 309
I: Accommodation and food services	18 728	18 634	18 603	18 635	18 658
J: Information and communications	16 618	16 854	16 992	17 211	17 284
K: Financing and insurance	31 194	31 721	32 247	33 026	33 195
L: Real estate	19 054	19 294	19 556	19 803	19 933
M & N: Professional and business services	57 005	57 963	58 489	59 450	60 579
M: Professional, scientific and technical services	42 163	42 988	43 516	44 334	45 341
N: Administrative and support services	14 842	14 975	14 973	15 116	15 238
P - S: Social and personal services	61 311	61 856	62 549	63 705	64 524
P: Education	20 175	20 464	20 728	21 114	21 505
Q: Human health and social work services	14 286	14 300	14 453	14 722	14 877
R: Arts, entertainment and recreation	4 511	4 634	4 785	4 984	5 123
S: Other services	22 339	22 458	22 583	22 885	23 019
All industry sections covered	381 013	381 770	381 675	383 115	384 891

Table 6.5 : Percentage change over 3-month period of the seasonally adjusted and seasonally unadjusted figures of persons engaged (other than those in the civil service) in selected industry sections

Year	Seasonally unadjusted figure of persons engaged					Seasonally adjusted figure of persons engaged ⁽¹⁾				
	% change over 3-month period					% change over 3-month period				
	2025				2026	2025				2026
Month	Mar	Jun	Sep	Dec	Mar	Mar	Jun	Sep	Dec	Mar
Industry section										
C: Manufacturing	+0.7	+1.6	+0.2	[+\$1]	-1.9	+0.7	+1.1	+0.8	-0.2	-1.7
D & E: Electricity and gas supply, and waste management	+0.6	[+\$1]	-0.8	-3.5	+1.5	+1.1	-0.9	-1.0	-2.7	+1.9
F: Construction sites (manual workers only)	+2.2	-10.4	+2.8	-5.3	+4.2	+0.1	-9.0	+4.4	-6.0	+1.6
G: Import/export, wholesale and retail trades	-1.0	-0.5	-0.8	-0.8	-0.5	-0.8	-0.6	-1.0	-0.6	-0.4
I: Accommodation and food services	-0.3	-0.9	+0.1	-0.2	+0.7	-0.5	-0.8	+0.2	-0.2	+0.5
K - N: Financing and insurance, real estate, and professional and business services	-0.1	+0.3	+1.3	+0.9	-1.2	+0.3	+0.4	+0.7	+1.1	-0.8
P - S: Social and personal services	+0.5	-0.1	+0.3	+1.1	+0.5	+0.3	+0.3	+0.4	+0.9	+0.3
All industry sections covered	[-\$1]	-0.5	+0.4	[-\$1]	-0.2	-0.1	-0.4	+0.2	+0.1	-0.3

1 Changes in the number of persons engaged and vacancies over a 3-month period are affected by seasonal factors. More meaningful analysis of such changes can be conducted by using seasonally adjusted figures. Seasonally adjusted figures are not compiled for some industry sections as no clear seasonal patterns are found in those sections. Seasonally adjusted data series are subject to routine revision when more up-to-date figures become available.

[+\$1] Increase of less than 0.05%

[-\$1] Decrease of less than 0.05%

Table 6.6 : Percentage change over 3-month period of the seasonally adjusted and seasonally unadjusted figures of vacancies (other than those in the civil service) in selected industry sections

	Seasonally unadjusted figure of vacancies					Seasonally adjusted figure of vacancies ⁽¹⁾				
	% change over 3-month period					% change over 3-month period				
Year	2025				2026	2025				2026
Month	Mar	Jun	Sep	Dec	Mar	Mar	Jun	Sep	Dec	Mar
Industry section										
G: Import/export, wholesale and retail trades	+6.8	-10.4	-4.2	-6.2	+16.3	+0.4	-9.5	-5.5	+0.9	+7.7
H: Transportation, storage, postal and courier services	-8.5	-11.2	-16.3	+8.6	+15.2	-19.5	-11.5	-4.4	+8.8	+0.4
K - N: Financing and insurance, real estate, and professional and business services	-9.1	-2.3	+7.9	-12.5	+2.3	-8.5	-4.1	+5.9	-9.6	+2.7
P - S: Social and personal services	-4.6	-14.2	+11.6	-12.4	+0.5	-5.7	-10.5	-2.8	-2.4	-1.1
All industry sections covered	-5.5	-10.2	+3.9	-10.6	+5.7	-8.8	-8.9	-1.7	-3.5	+1.6

1 Changes in the number of persons engaged and vacancies over a 3-month period are affected by seasonal factors. More meaningful analysis of such changes can be conducted by using seasonally adjusted figures. Seasonally adjusted figures are not compiled for some industry sections as no clear seasonal patterns are found in those sections. Seasonally adjusted data series are subject to routine revision when more up-to-date figures become available.

7. Further Information

In the ending month of each quarter, statistics on the number of persons engaged, vacancies and establishments are published in two reports compiled by the Census and Statistics Department. Apart from [this report](#) which contains summary statistics on the number of persons engaged, vacancies and establishments for all industry sections covered by the Quarterly Survey of Employment and Vacancies, the Quarterly Employment Survey of Construction Sites, and the administrative return on the number of civil servants and civil service vacancies, another report, namely the [Quarterly Report of Manual Workers and Vacancies at Construction Sites](#), gives more detailed statistics on manual workers engaged and vacancies specifically for the construction sites.

For the latest and more detailed statistics on the number of persons engaged, vacancies and establishments, please refer to the [Persons Engaged and Job Vacancies in Establishments](#) subject page where you may customise the following tables to fit your needs:

- [Table 215-16001: Number of establishments, persons engaged, vacancies and vacancy rate \(other than those in the civil service\) analysed by industry section](#)
- [Table 215-16002: Number of establishments and persons engaged \(other than those in the civil service\) analysed by industry section, District Council district and sex of persons engaged](#)
- [Table 215-16003: Number of establishments, persons engaged and vacancies \(other than those in the civil service\) analysed by industry section / industry division and sex of persons engaged](#)
- [Table 215-16004: Number of establishments, persons engaged and vacancies \(other than those in the civil service\) in the retail trade analysed by type of retail outlet](#)
- [Table 215-16005: Number of establishments, persons engaged and vacancies \(other than those in the civil service\) analysed by selected industry group / industry class / industry sub-class](#)
- [Table 215-16006: Number of establishments and persons engaged \(other than those in the civil service\) analysed by industry section, size of establishment and sex of persons engaged](#)
- [Table 215-16007: Number of vacancies \(other than those in the civil service\) analysed by industry section and major occupation group](#)
- [Table 215-16008: Number of establishments and persons engaged \(other than those in the civil service\) analysed by industry section / industry division and District Council district \(annual figures\)](#)
- [Table 215-16009: Number of establishments and persons engaged \(other than those in the civil service\) analysed by industry section and Tertiary Planning Unit \(TPU\) \(annual figures\)](#)
- [Table 215-16010: Number of establishments, persons engaged and vacancies \(other than those in the civil service\) analysed by industry sub-class \(annual figures\)](#)
- [Table 215-16011: Number of civil servants and civil service vacancies](#)

Besides, a District Profiles dashboard, which presents statistics on establishments and persons engaged through simple graphical interface, thematic maps and interactive charts to let users better grasp their characteristics by district, can be accessed at the following link:

- [District Profiles \(Establishments and Persons Engaged\)](#)

8. Explanatory Notes

Explanatory Notes

- Figures (other than those in the civil service) in this report relate only to those industries covered in the Quarterly Survey of Employment and Vacancies and the Quarterly Employment Survey of Construction Sites. Figures analysed by industry breakdown are compiled based on the Hong Kong Standard Industrial Classification Version 2.0. Details of the industrial coverage of the statistics for the industry sections concerned (other than the Industry Sections of A: Agriculture, forestry and fishing, O: Public administration, T: Work activities within domestic households and U: Activities of extraterritorial organisations and bodies which are not covered in the surveys concerned) are as follows:
 - B: Mining and quarrying
 - C: Manufacturing
 - D & E: Electricity and gas supply, and waste management
 - F: Construction sites (only sites are included, where the number of establishments refers to the number of sites while the numbers of persons engaged and vacancies refer to those for manual workers only; for further details, please refer to the Explanatory Notes (Complete Version))
 - G: Import/export, wholesale and retail trades (with main omissions of hawkers and retail pitches (other than market stalls))
 - H: Transportation, storage, postal and courier services (with main omissions of taxis, public light buses, part of goods vehicles, and inland freight water transport)
 - I: Accommodation and food services
 - J: Information and communications
 - K: Financing and insurance (with main omissions of monetary authorities and self-employed insurance agents with no business registration)
 - L: Real estate
 - M & N: Professional and business services (with main omissions of renting and leasing of recreational and sports goods)
 - P – S: Social and personal services (with main omissions of religious organisations, authors and other independent artists, and some social and personal services)
- For the March 2026 round of the Quarterly Survey of Employment and Vacancies, some 23 000 establishments were successfully enumerated. The response rate was 90%.

Explanatory Notes (Complete Version)

[Explanatory Notes \(Complete Version\)](#)

9. Enquiries

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