

Wage Statistics

March 1982

Wages and Labour Cost Statistics Section,
Census and Statistics Department, Hong Kong

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Wage Statistics Report, March 1982

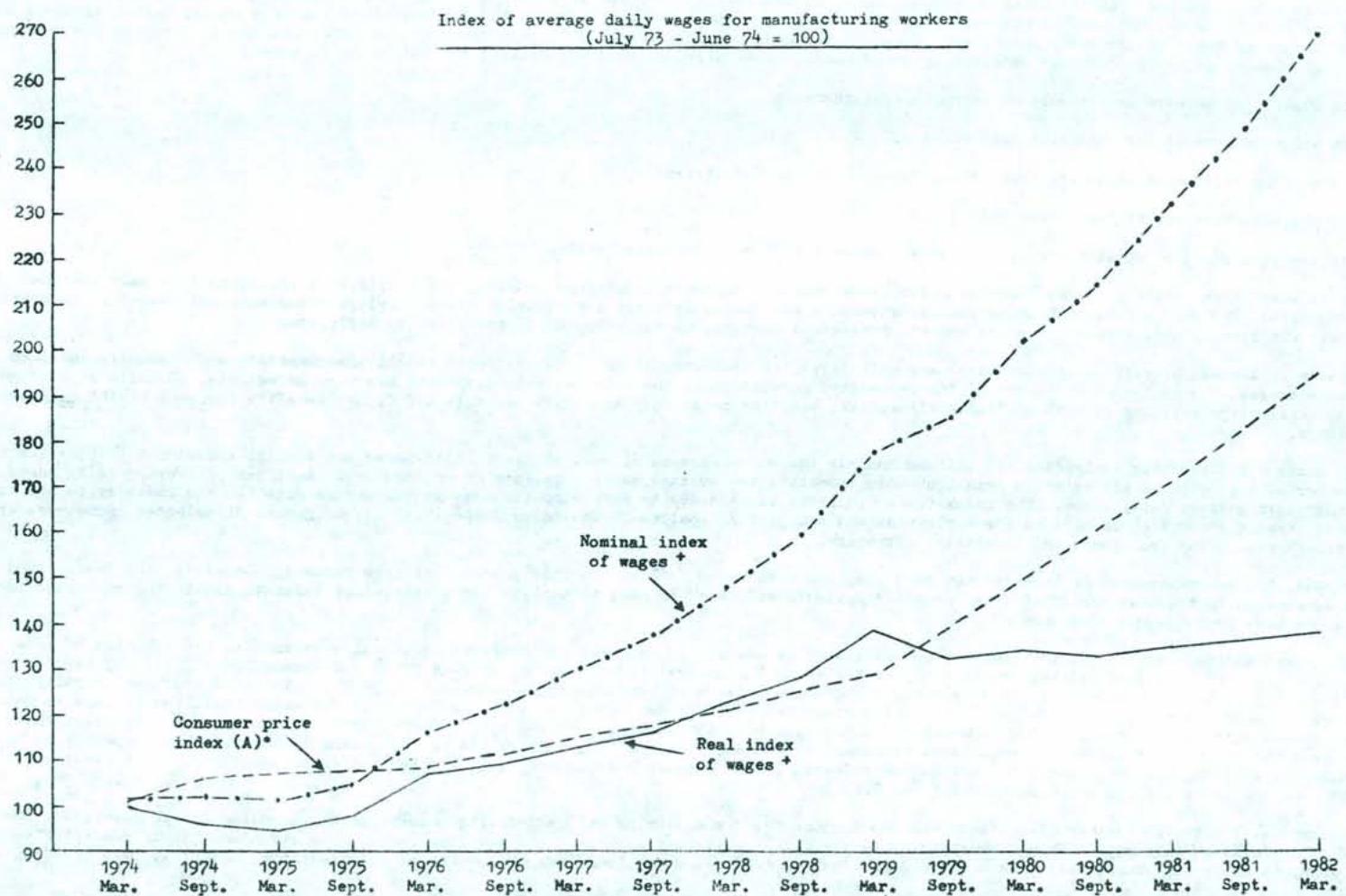
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Detailed Arrangement of Table 5

<u>Industry/Service</u>	<u>International Standard Industrial Classification</u>	<u>Page Number</u>
<u>Manufacturing</u>		
Textiles		
Bleaching and dyeing	3280	9
Cotton knitting	3270	10
Cotton spinning	3250	11
Cotton weaving	3260	12
Woollen knitting	3271	13
Bakery products	3117	14
Dockyards	3841	14 - 15
Electrical appliances	3831-3	15 - 16
Electronics	3834	16 - 17
Enamelware	3803	17
Garments	3201	18
Gloves	3222	19
Handbags	3223	19 - 20
Iron and steel basic industries	3710	20
Leather footwear	3240	21
Metal torch cases	3816	21 - 22
Paper boxes	3412	22
Plastic flowers	3561	23
Plastic products, miscellaneous	3569	23 - 24
Plastic toys	3562	24 - 26
Printing	3421-9	26 - 27
Rubber footwear	3552	27 - 28
Torch bulbs	3837	28 - 29
Watch cases	3853	29
Wigs	3904	30
Wooden furniture and fixtures	3321	30 - 31
Wrist watch bands	3817	31
<u>Public utilities</u>		
Bus and tramway operators	7101-2	32
Electricity supply	4101	32
Gas manufacture and distribution	4102	32
Harbour ferry service	7124	33
Taxi	7103	33
<u>Services</u>		
Godown	7196	34
Government services	9100	34
Motor vehicle repairing	9513	35

Explanatory Notes

1. The tables in this publication summarize the results of a wage survey conducted in March 1982. This survey is being conducted twice a year, and covers operative employees, foremen, supervisors and service technical workers such as fitters, mechanics and electrical workers. Office employees and managerial staff are excluded.
2. The survey enumerates some 350 large establishments in 27 manufacturing industries, 6 public utilities and 3 service industries. Being not based on a scientifically selected random sample of the adequate size, the results may not be entirely representative of wage levels in the industrial sector as a whole; but it is hoped that the direction and general magnitude of change would be correctly indicated. Users of the wage statistics must also be aware that, although changes in averages for an occupation or an industry reflect general wage changes as merit increases received by individuals, these averages also may reflect the following factors :-
 - (i) changes in quality of workers as a result of technological changes;
 - (ii) changes in volume of output for incentive-paid workers;
 - (iii) changes in working experience resulting from labour turnover across industries;
 - (iv) changes in the age structure of the labour force; and
 - (v) changes in the proportion of workers employed in establishments with different pay levels.
3. Statistics on basic wage rates, hours of work, overtime rates, supplementary payments and fringe benefits are supplied by employers from wage records. Wage rates in the manufacturing industries, the taxi service and motor vehicle repairing are generally fixed individually between employers and workers. Wages in dockyards, godowns, electricity and gas supplies, buses, tramway, ferries and the government service, on the other hand, are fixed by employers.
4. From the information collected, average basic wage rates are calculated for each occupation in the selected establishments within each industry included in the survey. In calculating these averages, the number of employees of the respective occupation in the selected establishments are used as weights. Details of average basic wage rates by occupation and information relating to cost of living allowances, overtime rates, supplementary payments and fringe benefits for each of the selected industries are separately tabulated.
5. The average wage rates calculated for individual occupations include the basic wage rate, cost of living allowances and special allowances. These are then weighted by the corresponding number of employees in all selected establishments to obtain the average daily wage rate of an industry. An index of average daily wages is compiled to show the percentage change in average daily wages. The index for an industry is obtained by comparing the average daily wage rate for the industry in the current period with that in the base period, taking account of changes in the employment and occupational pattern. The index numbers for all or groups of selected industries are obtained similarly, taking account of changes in the employment and industrial structure.
6. Up to September 1974, indexes of average daily wages had been compiled with March 1964 as the base period. As from March 1975 onwards, the base period is shifted to July 1973-June 1974 so as to conform to the base period of a new Consumer Price Index, which is used to deflate the nominal wage index to obtain the real wage index. The series of wage indexes having a new base period begins with March 1974.
7. The nominal wage indexes indicate changes in the amount of money earned as wages. As consumer prices fluctuate, real wage indexes are compiled to show changes in the purchasing power of wages received. The real wage indexes are obtained by deflating the nominal indexes by the average monthly Consumer Price Index (A) for the previous six months. The Consumer Price Index (A) is based on weights derived from the expenditure pattern of households spending between \$400 and \$1,499 a month and participating in the Household Expenditure Survey conducted from July 1973 to June 1974. The average monthly Consumer Price Index (A) for April to September inclusive is used to calculate the real wage indexes for September and that for October to March to calculate the real wage indexes for March. As from March 1981 onwards, new Consumer Price Index (A), which is based on weights derived from the expenditure pattern of households spending between \$1,000 and \$3,499 a month and participating in the Household Expenditure Survey conducted from October 1979 to September 1980, has been used in compiling the indexes of real average daily wages to insure the latter are accurate. As a result, the figures for March 1981 have been revised and the revisions are shown in tables 3 and 4.
8. The index of average daily wages is further classified into two components, one excluding fringe benefits and the other including fringe benefits. The one excluding fringe benefits is simply the average wage rate. Fringe benefits include : (i) cash rewards such as Lunar New Year bonus, good attendance bonus and efficiency bonus, and cash allowances such as night shift allowance, (ii) free or subsidized food or food allowance, and free or subsidized accommodation, and (iii) paid holidays. Overtime payment is not included.
9. In the public utilities sector, telephone service has been excluded from this survey as from September 1981. As this affects the continuity of the indexes for the public utilities sector and all sectors as a whole, the method of chaining has been adopted in compiling these indexes, whereby the current period index is obtained by multiplying the previous index by the change in average daily wage rates of the two periods, both excluding telephone service.



* average of monthly Consumer Price Index (A) for the previous six months, used for deflating the nominal wage index to give the real wage index.
+ Including fringe benefits.

Table 1
INDEX OF NOMINAL AVERAGE DAILY WAGES EXCLUDING FRINGE BENEFITS FOR INDUSTRIAL WORKERS
(July 1973 - June 1974 = 100)

(The index measures the changes in the amount of money earned as wages)

Industry/Service	Mar. 1980	Mar. 1981	Sept. 1981	Mar. 1982	Wages in Mar. 1982	HK\$	Industry/Service	Mar. 1980	Mar. 1981	Sept. 1981	Mar. 1982	Wages in Mar. 1982	HK\$
<u>Overall</u>	196	226	244	265	59.23		Paper boxes	207	238	248	268	64.22	
<u>Manufacturing</u>	196	224	242	262	58.63		Plastic flowers	187	213	225	250	53.18	
Textiles	203	231	247	272	58.27		Plastic products, misc.	233	254	279	297	61.77	
Bleaching and dyeing	205	242	260	269	64.92		Plastic toys	200	219	228	252	49.58	
Cotton knitting	189	219	232	264	67.18		Printing	222	261	298	317	69.04	
Cotton spinning	195	220	225	255	51.10		Rubber footwear	199	221	242	286	63.35	
Cotton weaving	209	229	242	270	54.52		Torch bulbs	193	209	231	247	54.37	
Woollen knitting	196	230	261	280	64.53		Wigs	211	245	259	284	67.37	
Bakery products	199	231	240	257	56.39		Wooden furniture & fixtures	140	155	164	177	84.63	
Dockyards	230	281*	321	355	83.74		Wrist watch bands	216	259	265	278	56.26	
Electrical appliances	202	217	226	244	47.65		<u>Public utilities</u>	197	225	251	260	57.47	
Electronics	208	251	258	292	58.54		Bus and tramway operators	178	202	220	229	53.18	
Enamelware	191	215	238	252	60.92		Electricity supply	190	220	255	261	70.79	
Garments	182	208	231	245	58.27		Godown	205	263	264	322	84.66	
Gloves	167	178	188	213	51.28		Motor vehicle repairing	207	256	274	311	77.48	
Handbags	194	206	220	237	54.82								
Leather footwear	185	210	244	265	76.65								
Metal torch cases	175	183	211	216	40.63								

Note : The index numbers and average daily wages are weighted by the number of persons engaged in the current period.

* Revised.

Table 2
 INDEX OF NOMINAL AVERAGE DAILY WAGES INCLUDING FRINGE BENEFITS FOR INDUSTRIAL WORKERS
 (July 1973 - June 1974 = 100)

(The index measures the changes in the amount of money earned as wages)

Industry/Service	Mar. 1980	Mar. 1981	Sept. 1981	Mar. 1982	Wages in Mar. 1982	Industry/Service	Mar. 1980	Mar. 1981	Sept. 1981	Mar. 1982	Wages in Mar. 1982
					HK\$						HK\$
<u>Overall</u>	202	232	250	271	70.70	Paper boxes	211	243	249	270	83.20
<u>Manufacturing</u>	202	231	249	269	69.80	Plastic flowers	201	229	243	266	62.76
Textiles	205	233	248	270	74.70	Plastic products, misc.	228	249	272	291	73.81
Bleaching and dyeing	209	244	264	272	88.82	Plastic toys	197	216	223	247	59.80
Cotton knitting	199	230	244	279	75.55	Printing	226	271	307	323	85.59
Cotton spinning	190	214	218	243	69.30	Rubber footwear	207	228	246	291	68.74
Cotton weaving	213	229	242	262	70.06	Torch bulbs	210	228	251	271	64.15
Woollen knitting	205	240	271	291	70.73	Wigs	229	267	282	302	75.85
Bakery products	210	241	250	268	64.60	Wooden furniture & fixtures	142	157	167	180	89.82
Dockyards	239	303*	345	380	91.45	Wrist watch bands	226	274	280	294	67.95
Electrical appliances	211	229	238	258	58.46	<u>Public utilities</u>	197	224	251	259	73.07
Electronics	218	263	272	308	76.08	Bus and tramway operators	180	203	222	231	68.73
Enamelware	195	226	247	264	77.69	Electricity supply	191	225	259	266	86.26
Garments	193	221	244	260	66.64	Godown	207	266	267	326	96.33
Gloves	175	188	197	225	56.69	Motor vehicle repairing	212	262	280	318	95.37
Handbags	209	220	236	253	63.60						
Leather footwear	194	219	254	275	82.18						
Metal torch cases	177	184	214	217	46.46						

Note : The index numbers and average daily wages are weighted by the number of persons engaged in the current period.

* Revised.

Table 3
INDEX OF REAL AVERAGE DAILY WAGES EXCLUDING FRINGE BENEFITS FOR INDUSTRIAL WORKERS
(July 1973 - June 1974 = 100)

(The index measures the changes in the purchasing power of money earned as wages)

Industry/Service	Mar. 1980	Mar. 1981		Sept. 1981	Mar. 1982	Wages in Mar. 1982 (in terms of 1973/74 dollars)	Industry/Service	Mar. 1981		Sept. 1981	Mar. 1982	Wages in Mar. 1982 (in terms of 1973/74 dollars)	
		using old CPI(A) as deflator	using new CPI(A) as deflator					using old CPI(A) as deflator	using new CPI(A) as deflator				
HK\$													
<u>Overall</u>	130	132	133	133	136	30.45	Paper boxes	137	139	140	135	138	33.02
<u>Manufacturing</u>	130	131	132	132	135	30.14	Plastic flowers	124	125	125	122	128	27.34
Textiles	135	135	136	135	140	29.96	Plastic products, misc.	154	149	149	152	153	31.76
Bleaching and dyeing	136	142	142	142	138	33.38	Plastic toys	132	128	129	124	130	25.49
Cotton knitting	125	128	129	126	136	34.54	Printing	147	153	153	162	163	35.50
Cotton spinning	129	129	130	122	131	26.27	Rubber footwear	132	129	130	132	147	32.57
Cotton weaving	139	134	134	132	139	28.03	Torch bulbs	128	123	123	126	127	27.96
Woollen knitting	130	135	135	142	144	33.18	Wigs	140	143	144	141	146	34.64
Bakery products	132	135	136	131	132	28.99	Wooden furniture & fixtures	93	90	91	89	91	43.51
Dockyards	153	164*	165*	175	182	43.06	Wrist watch bands	143	152	152	145	143	28.92
Electrical appliances	134	127	127	123	126	24.50	<u>Public utilities</u>	131	132	132	137	134	29.55
Electronics	138	147	148	140	150	30.10	Bus and tramway operators	118	118	118	120	118	27.34
Enamelware	127	126	127	130	129	31.32	Electricity supply	126	129	130	139	134	36.40
Garments	121	122	122	126	126	29.96	Godown	136	154	155	144	166	43.53
Gloves	111	104	105	102	110	26.37	Motor vehicle repairing	138	150	151	149	160	39.84
Handbags	129	121	121	120	122	28.19							
Leather footwear	123	123	123	133	136	39.41							
Metal torch cases	116	107	108	115	111	20.89							

Note : The index numbers and average daily wages are weighted by the number of persons engaged in the current period.

* Revised.

Table 4
INDEX OF REAL AVERAGE DAILY WAGES INCLUDING FRINGE BENEFITS FOR INDUSTRIAL WORKERS
(July 1973 - June 1974 = 100)

(The index measures the changes in the purchasing power of money earned as wages)

Industry/Service	Mar. 1980	Mar. 1981		Sept. 1981	Mar. 1982	Wages in Mar. 1982 (in terms of 1973/74 dollars)	Industry/Service	Mar. 1981		Sept. 1981	Mar. 1982	Wages in Mar. 1982 (in terms of 1973/74 dollars)	
		using old CPI(A) as deflator	using new CPI(A) as deflator					using old CPI(A) as deflator	using new CPI(A) as deflator				
<u>Overall</u>	134	136	136	136	139	36.35	Paper boxes	140	142	143	136	139	42.77
<u>Manufacturing</u>	134	135	136	136	138	35.89	Plastic flowers	133	134	135	132	137	32.27
Textiles	136	136	137	135	139	38.41	Plastic products, misc.	152	146	146	148	150	37.95
Bleaching and dyeing	139	143	144	144	140	45.67	Plastic toys	130	126	127	122	127	30.75
Cotton knitting	132	135	135	133	143	38.84	Printing	150	159	160	167	166	44.01
Cotton spinning	126	125	126	119	125	35.63	Rubber footwear	137	133	134	134	150	35.34
Cotton weaving	141	134	134	132	135	36.02	Torch bulbs	139	133	134	137	139	32.98
Woollen knitting	136	141	141	148	150	36.36	Wigs	152	156	157	153	155	39.00
Bakery products	140	141	142	136	138	33.21	Wooden furniture & fixtures	94	92	92	91	93	46.18
Dockyards	158	177*	178*	188	195	47.02	Wrist watch bands	150	161	161	153	151	34.94
Electrical appliances	140	134	135	130	132	30.06	<u>Public utilities</u>	131	131	132	137	133	37.57
Electronics	144	154	155	148	158	39.12	Bus and tramway operators	119	119	119	121	119	35.34
Enamelware	129	132	133	135	136	39.94	Electricity supply	127	132	132	141	137	44.35
Garments	128	129	130	133	133	34.26	Godown	138	156	156	145	167	49.53
Gloves	116	110	110	108	116	29.15	Motor vehicle repairing	141	153	154	153	164	49.03
Handbags	138	129	130	128	130	32.70							
Leather footwear	128	128	128	139	141	42.25							
Metal torch cases	117	108	108	116	112	23.89							

Note : The index numbers and average daily wages are weighted by the number of persons engaged in the current period.

* Revised.

Table 5

BASIC WAGE RATES, HOURS OF WORK AND STANDARD WORKING DAYS FOR INDUSTRIAL WORKERS
ANALYSED BY OCCUPATION, MARCH 1982

Industry BLEACHING AND DYEING

I.S.I.C. 328 - 3280

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
trainee :	male	-	-	1 095.16	8 26
general worker :	male	37.96*	98.00	1 718.12*	8 - 12 26 - 28
	female	35.42*	-	1 183.40	8 26
printing designer :	male	-	-	2 405.00	8 - 10 26 - 28
	female	47.22	-	1 799.33	8 26
grey cloth worker :	male	40.94	84.86	1 455.63*	8 - 12 26 - 28
	female	33.40*	60.95	-	8 26
recipe preparer/colour matcher :	male	41.55	-	1 554.87*	8 - 12 26 - 28
bleaching worker :	male	40.25	-	1 399.26*	7 - 12 26 - 28
washing worker :	male	35.54*	-	1 317.07*	8 - 10 26
dyeing worker :	male	43.53	-	1 718.60*	7 - 12 26 - 28
screen maker/roller engraver :	male	39.18	-	1 248.97*	8 - 12 26 - 28
	female	42.33	-	1 084.00*	8 26
printing worker (roller/screen) :	male	36.95*	-	1 362.29*	8 - 12 26 - 28
finishing worker :	male	41.01	-	1 521.45	7 - 12 26 - 28
inspection worker :	male	34.68	-	1 616.67*	8 - 10 26
	female	42.37	-	1 234.50*	8 26
packing worker :	male	40.40*	-	1 350.48*	8 - 12 26 - 28
	female	38.12*	-	1 140.22*	8 26
laboratory worker :	male	36.74	-	1 455.71*	8 - 12 26 - 28
	female	34.09	-	1 593.64*	8 26
boiler mechanic :	male	46.79	-	1 596.86*	8 - 12 26 - 28
maintenance worker :	male	47.24	-	1 852.50	8 - 12 26 - 28
foreman/supervisor :	male	-	-	3 149.20*	7 - 12 26 - 28
	female	-	-	2 387.00	8 26

Note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (Continued)

Industry COTTON KNITTING

I.S.I.C. 327 - 3270

Occupation	Weighted Average Basic wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :					
	male	44.30	31.00*	1 131.00*	8 - 9
	female	40.85	32.00	1 383.35*	8
bleacher and dyer :	male	50.19	-	2 146.79*	8 - 10
winder and reeler :	female	44.20	43.50	-	8
knitter, power driven machine :	male	60.24	75.06	1 831.05*	8 - 9
	female	-	54.50	-	8
pattern maker :	male	48.70	-	2 616.67	8
	female	49.20	-	-	8
making up :					
(a) cutter :	male	53.78	90.51	1 657.62	8
	female	-	49.26	-	8
(b) sewing machine operator :	female	64.00	78.83	-	8
(c) overedging machine operator :	female	-	69.46	-	8
(d) looping machine operator :	female	-	63.16	-	8
(e) mender :	female	59.38	61.50	-	8
(f) button sewer :	female	-	66.12	-	8
finishing :					
(a) thread trimmer :	female	-	36.28	-	8
(b) hand presser :	male	-	59.71	-	8
	female	49.67	70.54	-	8
(c) examiner :	male	34.00	-	1 600.00*	8 - 9
	female	41.60	50.00	-	8
(d) packer :	male	44.47	44.66	1 876.11	8 - 9
	female	37.18	50.47	-	8
mechanic :	male	-	-	2 502.36*	8 - 9
foreman :	male	-	-	2 548.78*	8 - 9
	female	-	-	2 210.59*	8

Note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry COTTON SPINNING

I.S.I.C. 325 - 3250

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	34.07	-	1 204.55	7½ - 8
learner :	female	32.00	-	-	7½
general worker :	male	36.58	87.26	-	7½ - 8
	female	37.05	-	-	7½ - 8
mixer and blender :	male	37.86	44.55	-	7½ - 8
	female	34.83	39.06*	-	7½ - 8
picker :	male	40.50	41.95	-	7½ - 8
	female	-	36.40*	-	7½
grader and tester :	male	36.90	-	-	7½ - 8
	female	35.74	-	-	7½ - 8
carder :	male	44.42	42.92	-	7½ - 8
	female	39.70	42.00*	-	7½
comber :	male	43.60	45.12	-	7½ - 8
	female	43.30	49.36	-	7½
drawer :	male	41.00	47.56	-	7½ - 8
	female	40.55	49.79	-	7½
rover :	male	42.13	47.72	-	7½ - 8
	female	43.50	48.34	-	7½
spinner :	male	41.72	43.29	-	7½ - 8
	female	41.97	43.76	-	7½
doubler :	male	-	43.05	-	7½
	female	-	40.90*	-	7½
twister :	male	40.80	38.50	-	7½ - 8
	female	40.30	36.76*	-	7½ - 8
winder :	male	-	49.05	-	7½ - 8
	female	-	49.61	-	7½
reeler :	female	-	43.28	-	7½ - 8
baling and bundling worker :	male	40.40	55.80	-	7½ - 8
	female	42.00	41.00	-	7½ - 8
oiler and greaser :	male	39.76	-	1 917.00	7½ - 8
fitter and mechanic :	male	43.67	-	-	7½ - 8
electrical worker :	male	43.41	-	2 022.50	7½ - 8
supervisor :	male	49.84	-	-	7½ - 8
	female	46.15	-	-	7½ - 8
foreman :	male	-	-	2 586.69*	7½ - 8
	female	-	-	2 196.36*	7½ - 8
trained nurse :	female	-	-	2 122.00*	8

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry COTTON WEAVING

I.S.I.C. 326 - 3260

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month	
	Daily Rated	Piece Rated	Monthly Rated			
apprentice :	male	35.05	-	1 250.00	7½ - 8	26
learner :	male	36.80	-	-	7½	26
	female	37.04	-	-	7½	26
general worker :	male	39.77	48.13	1 352.15*	7½ - 11	26
	female	36.06	42.45	1 220.60*	7 - 8	26
cone winder :	female	35.77	46.01	-	7 - 8	26
pirn winder :	male	37.87	45.10	1 940.00	7 - 8	26
	female	38.72	44.87	1 550.00*	7 - 8	26
pirn feeder :	male	36.19	39.35	-	7 - 8	26
	female	35.69	40.74	-	7 - 8	26
beam warper :	male	62.07	64.68	1 677.67*	7 - 9½	26
	female	55.00	57.65	-	7½	26
loom threader :	male	41.28	62.14	-	7 - 8	26
	female	46.06	59.92	-	7 - 8	26
sizer :	male	53.13	-	1 621.22*	7½ - 11	26
weaver :	male	53.82	50.32	1 600.00	7 - 8	26
	female	51.40	50.06	-	7 - 8	26
doffer :	male	42.61	57.19	3 000.00	7 - 11	26
examiner and repairer :	male	-	57.76	-	7½ - 8	26
	female	45.00	46.34	1 310.00*	7 - 8	26
folio/yardage recorder :	male	46.68	50.17	1 283.33	7 - 8½	26
baling and bundling worker :	male	47.79	63.22	1 440.50*	7 - 9½	26
	female	35.27	28.00	-	8	26
tester :	male	44.55	-	-	8	26
	female	39.05	-	1 315.00	7½	26
material handler :	male	51.50*	-	1 270.00*	7 - 9½	26
oiler and greaser :	male	38.76	-	1 488.00*	7½ - 11	26
electrical worker :	male	49.22	-	1 950.00	7½ - 9	26
fitter and mechanic :	male	51.56	54.82	2 184.61*	7 - 11	26
supervisor and foreman :	male	59.48	61.57	2 749.36	7 - 11	26
	female	59.50	-	2 365.50	7 - 8	26

Note : food is provided free in addition to those rates marked with an asterisk *

Table 5 (continued)

Industry WOOLLEN KNITTING

I.S.I.C. 327 - 3271

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :	male	44.57	-	1 950.00	8
	female	38.19	-	-	8
winder and reeler :	female	38.60	44.66	-	8
	male	58.00	62.00	1 837.50	7½ - 8
knitter :	male	58.00	62.00	1 837.50	7½ - 8
	male	61.67	75.16	2 196.36*	8
cutter :	female	70.00	79.22	-	8
	male	61.67	75.16	2 196.36*	8
linking machine operator :	female	70.00	79.22	-	8
	male	-	71.00	-	8
sewing machine operator :	female	55.00	66.68	-	8
	male	-	71.00	-	8
overedging machine operator :	female	-	79.77	-	8
	female	-	64.01	-	8
hand stitcher :	female	-	64.01	-	8
	male	-	75.80	-	8
button sewer :	female	-	53.53	-	8
	male	-	75.80	-	8
labelling worker :	female	-	64.58	-	8
	male	-	75.80	-	8
trimmer :	female	36.97	46.74	-	8
	male	-	46.74	-	8
mending repairer :	female	77.00	95.00	-	8
	male	-	95.00	-	8
washing machine operator :	male	48.22	-	1 700.00	8
	female	44.30	-	1 750.00	8
hand presser :	male	-	74.95	-	8
	female	-	45.50	-	8
examiner :	female	36.32	57.83	1 550.00	8
	male	-	57.83	1 550.00	8
packer :	male	41.00	74.67	1 600.00	8
	female	39.00	58.80	1 625.00	8
mechanic :	male	-	-	1 485.00	8
	male	-	-	1 485.00	8
foreman :	male	-	-	2 278.76	8
	female	-	-	2 003.95	8
pattern maker/designer :	male	-	-	2 695.00*	8

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry BAKERY PRODUCTS

I.S.I.C. 311 - 3112

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	-	-	1 146.36	7 - 8
general worker :	male	34.00	-	1 156.34	8 - 10
	female	33.50	-	997.25*	8
recipe maker/dough mixer :	male	50.25	-	1 364.30	7 - 8
kneading/filling worker :	male	34.50	-	1 362.45	8
	male	-	-	1 558.70	8
stoker/ovenning worker :	male	33.50	-	1 346.18	8 - 13
	male	34.58	-	1 285.59	8 - 9½
baking machine operator :	male	-	64.80	-	8
	female	-	64.80	-	26
chief baker :	male	50.50	-	2 020.23*	7 - 9½
sorting and piling worker :	male	29.00	-	1 267.78	8
	female	34.15	36.80	-	6 - 8
packer :	male	33.06	-	1 136.84	7 - 8
	female	33.31	56.77	-	8
mechanic :	male	-	-	1 615.03	8
foreman :	male	77.00	-	2 158.04	7 - 13
	female	46.25	-	-	8

note : food is provided free in addition to those rates marked with an asterisk*

Industry DOCKYARDS

I.S.I.C. 384 - 3841

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	43.80	-	-	8
general worker :	male	55.77	-	1 314.45	8
	female	51.30	-	-	8
storeman :	male	-	-	1 942.92	8
lister truck/tractor/lorry driver :	male	59.72	-	1 928.55	8
	male	-	-	-	26
sawmill woodwork machinist/ sawmill machine operator :	male	71.69	-	-	8
	male	-	-	-	26
turner :	male	76.86	-	-	8
cranesman :	male	64.99	-	-	8
rigger :	male	63.07	-	-	8
marine fitter :	male	71.79	-	-	8

(to be continued)

Table 5 (continued)

Industry DOCKYARDS (continued)

I.S.I.C. 384 - 3841

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
mechanic :	male	64.79	-	-	8
electrical worker :	male	70.37	-	-	8
steel worker (boiler/ship maker/steel plater/riveter/caulker/ blacksmith) :	male	68.72	-	-	8
welder :	male	68.95	-	-	8
coppersmith :	male	69.05	-	-	8
ship joiner/carpenter :	male	65.50	-	-	8
painter :	male	60.94	-	1 610.00	8
diver :	male	-	-	2 023.04	8
pattern maker :	male	80.00	-	-	8
moulder (sand) :	male	75.75	-	-	8
foreman :	male	-	-	3 079.60	8
	female	80.81	-	-	8
					26

Industry ELECTRICAL APPLIANCES

I.S.I.C. 383 - 3831/3

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice/learner :	male	31.10	-	858.24	8
general worker :	male	38.56	-	1 280.19	8 - 9
	female	36.84*	-	1 203.49	8
designer :	male	-	-	2 445.45	8 - 9
	female	-	-	2 420.91	8
press machine operator :	male	44.01	74.33	1 471.11	8 - 9
	female	39.95*	-	1 048.27	8
sheet metal worker :	male	-	95.24	1 637.70	9
die-casting worker	male	47.20*	-	1 400.76	8 - 9
lathe operator :	male	48.94*	91.78	1 492.37	8 - 9
					24 - 26

(to be continued)

Table 5 (continued)

Industry ELECTRICAL APPLIANCES (continued)

I.S.I.C. 383 - 3831/3

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
winding machine operator :	male	-	-	1 118.50	9
	female	40.22	-	960.00	8
injection moulding machine operator :	male	44.36	101.52	-	8 - 11
	female	38.92*	-	-	8
assembler :	male	41.76*	86.62	1 441.13	8 - 9
	female	38.01	-	-	8
packer :	male	41.28*	-	1 345.68	8 - 9
	female	37.46*	-	1 002.50	8
painter (spray or brush) :	male	46.00*	84.61	1 524.97	8 - 9
	female	37.00*	-	-	8
tester/inspection worker :	male	40.69	-	1 591.22	8 - 9
	female	40.20*	-	1 456.56*	8
tools and mould maker :	male	71.61	-	2 307.77	8 - 9
fitter/mechanic :	male	71.26	80.23	1 580.51	8 - 9
line supervisor :	male	50.85	-	1 974.29*	8 - 9
	female	45.89	-	1 787.90*	8
foreman :	male	83.79	-	2 779.58*	8 - 9
	female	-	-	4 512.00	8

note : food is provided free in addition to those rates marked with an asterisk*

Industry ELECTRONICS

I.S.I.C. 383 - 3834

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
trainee :	male	35.00*	-	1 477.50*	7½ - 9
	female	-	-	-	22 - 26
general worker and material handler :	male	38.26*	-	1 310.89*	7 - 9
	female	45.97*	-	1 688.49*	7 - 8
operator/assembler :	male	40.47*	-	1 330.43*	7 - 9
	female	42.52*	-	1 364.03*	6 - 8

(to be continued)

Table 5 (continued)

Industry ELECTRONICS (continued)

I.S.I.C. 383 - 3834

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
quality controller :	male	41.38*	-	1 973.00*	7 - 9
	female	43.44*	-	1 324.16*	7 - 8
inspector and tracker :	male	-	-	1 639.83*	8 - 9
	female	46.80*	-	1 398.41*	6 - 8
tester :	male	41.15*	-	1 765.47	7 - 8
	female	41.09*	-	1 217.00*	7 - 8
repairer :	male	45.31*	-	1 575.32*	8 - 9
	female	44.34*	-	1 608.59*	8
packer and marker :	male	42.20*	-	1 258.55	7 - 9
	female	41.88*	-	1 177.83*	7 - 8
electrical worker :	male	-	-	2 279.33*	7 - 9
	female	58.16*	-	2 418.52*	7 - 9
mechanic and technical worker :	male	-	-	1 511.33*	8
	female	-	-	-	22 - 24
foreman and group leader :	male	66.20*	-	3 156.43*	7 - 9
	female	47.31*	-	1 960.14*	7 - 8

note : food is provided free in addition to those rates marked with an asterisk*

Industry ENAMELWARE

I.S.I.C. 380 - 3803

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :	male	49.56*	-	1 276.70	8 - 9
press machine operator :	male	62.17*	-	-	9
	female	52.76*	-	-	8
acid room worker :	male	60.16	-	-	9
frit preparation worker :	male	64.68	-	-	8 - 9
enamelling worker :	male	64.54	-	-	8 - 9
paint spraying worker :	male	57.92	-	-	9
packer :	male	56.29	-	-	9
	female	41.69	-	-	8
mechanic :	male	60.40	-	-	9
foreman :	male	-	-	2 786.70	8 - 9

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry GARMENTS

I.S.I.C. 320 - 3201

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice/trainee :	male	38.00*	-	1 115.28	8 - 9
	female	32.98	28.82	1 039.58	8
general worker :	male	39.63	71.22	1 278.48	8 - 9
	female	36.99	50.27	1 205.92	8
pattern maker :	male	70.00	-	2 622.19	8 - 9
	female	45.18	-	1 667.33	8
cutter :	male	51.70	73.19	1 923.02	8 - 9
	female	44.00*	-	1 203.75	8
heat machine operator :	male	38.33	65.84	1 914.29	8 - 9
	female	39.40	46.06	-	8
silk screen printing worker :	male	61.50*	-	1 925.00	8
	female	46.11	67.45	1 060.00	8
overlocking machine operator :	male	57.33*	55.16	1 640.00	8 - 8½
	female	53.32	59.73	1 185.46	8
sewing machine operator :	male	-	67.31	1 320.00	8 - 9
	female	47.00	67.25	1 198.33	8
special machine operator :	male	-	49.00	-	8
	female	-	54.48	-	8
hand stitcher :	male	53.34	70.52	-	26
	female	40.39	60.71	1 045.71	24 - 26
button sewer :	male	44.83	60.00	1 664.25	8 - 9
	female	38.24	46.20	1 426.87	8
inspection worker :	male	43.50	44.23	-	26
	female	33.72	37.87	998.31	8
trimmer :	male	48.45	71.33	1 766.67	8 - 9
	female	40.00	71.79	1 450.00	8
presser :	male	42.38	63.14	1 534.63	8 - 9
	female	37.42	56.59	1 032.92	8
packer :	male	59.50	-	2 324.89	8 - 9
	female	58.50	-	2 004.88	8
instructor :	male	37.67	-	1 910.82	8 - 9
	female	39.37	-	1 520.34	8
despatcher :	male	63.00	-	2 328.70	8 - 9
	female	-	-	2 241.20	8 - 9
electrical worker :	male	-	-	2 598.69	24 - 26
	female	94.75	-	2 386.01	24 - 26

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry GLOVES

I.S.I.C. 322 - 3222

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month	
	Daily Rated	Piece Rated	Monthly Rated			
general worker :						
male	47.67	-	1 158.57*	8	26	
female	39.33	-	1 242.73*	8	26	
pattern maker :	male	-	2 450.00*	8	26	
cloth spreader :	male	54.00	1 275.00*	8	26	
press operator/cutter :	male	-	1 563.33*	8	26	
sewing machine operator :	female	44.43	51.51	1 383.33	8	26
knitting machine operator :	male	69.00	-	-	8	26
overturning worker :	female	-	30.49	-	8	26
inspection worker :	female	38.00	-	1 234.29	8	26
trimmer :	female	-	57.00*	-	8	26
presser :	female	-	51.77	-	8	26
packer :	male	39.40	-	1 440.00*	8	26
	female	35.23	36.50*	1 397.50	8	26
mechanic :	male	-	-	1 882.00*	8	26
foreman :	male	-	-	2 035.00*	8	26
	female	-	-	1 731.57*	8	26

note : food is provided free in addition to those rates marked with an asterisk *

Industry HANDBAGS

I.S.I.C. 322 - 3223

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month	
	Daily Rated	Piece Rated	Monthly Rated			
general worker :						
male	41.72	-	1 498.73*	8	26	
female	36.07	-	1 106.67	8	26	
designer :	male	-	2 505.18	8	26	
	female	-	1 580.01	8	26	
material spreader :	male	64.75	64.50	1 515.00	8	26
	female	33.00	-	-	8	26
die-cutting machine operator/cutter :	male	-	67.79	1 699.23*	8	26
	female	43.00	47.10	-	8	26
pasting worker :	male	-	42.50	-	8	26
	female	42.00	43.36	-	8	26
sewing machine operator :	female	41.60	63.19	1 600.00*	8	26

(to be continued)

Table 5 (continued)

Industry HANDBAGS (continued)

I.S.I.C. 322 - 3223

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
overturning worker :	female	37.05	36.50	-	8
assembler :	male	43.30	53.79	-	8
	female	39.72	47.49	-	8
finishing worker :	female	39.44	41.44	-	8
inspection worker :	female	42.96	-	1 827.73*	8
packer :	male	-	67.00	1 580.00*	8
	female	31.50	39.64	-	8
mechanic :	male	-	-	2 202.25	8
foreman :	male	-	-	2 204.38	8
	female	-	-	1 487.34	8

note : food is provided free in addition to those rates marked with an asterisk*

Industry IRON AND STEEL BASIC INDUSTRIES

I.S.I.C. 371 - 3710

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	48.25	-	-	8
general worker :	male	63.59*	-	-	8 - 8½
	female	54.65	-	-	8
crane operator :	male	67.89	-	-	8
ship breaker :	male	88.00	-	-	8
moulder (sand) :	male	77.69	-	-	8
elter :	male	84.31*	-	-	8
pourer :	male	69.40	-	-	8
rolling mill operator :	male	78.10	-	-	8 - 8½
shearing machine operator :	male	84.55	-	-	8
welder :	male	78.05	-	-	8 - 8½
fettler/polishing worker :	male	62.60	-	-	8
electrical worker :	male	64.91	-	-	8 - 8½
mechanic :	male	67.83	-	2 250.00	8 - 8½
foreman :	male	98.68	-	3 212.50	8

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry LEATHER FOOTWEAR

I.S.I.C. 324 - 3240

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month	
	Daily Rated	Piece Rated	Monthly Rated			
general worker :						
male	50.49	-	1 496.45	8	26	
female	40.21	-	1 316.67	8	26	
pattern maker/marker :						
male	-	-	2 271.15	8 - 8½	26	
press operator :						
male	-	120.02	-	8 - 8½	26	
vulcanizer :						
male	-	79.31	1 706.25	8	26	
hand cutter : (a) sole :						
male	-	103.06	1 934.83	8	26	
(b) upper :						
male	-	84.98	1 872.67	8 - 8½	26	
upper skiving/folding worker :						
male	-	91.12	-	8 - 8½	26	
female	-	62.65	-	8	26	
upper sewing worker :						
male	-	93.43	1 862.50	8 - 8½	26	
female	-	68.66	1 506.25	8	26	
lasting worker :						
male	-	80.69	1 873.42	8 - 8½	26	
sole attaching worker :						
male	-	98.26	1 867.60	8 - 8½	26	
female	-	88.65	-	8	26	
inner sole worker :						
male	-	72.11	-	8	26	
female	-	80.12	-	8	26	
finishing worker/paint sprayer :						
male	-	105.06	1 818.75	8 - 8½	26	
packer :						
male	-	60.01	1 612.50	8 - 8½	26	
female	38.64	-	-	8	26	
mechanic :						
male	-	-	1 903.97	8	26	
foreman :						
male	-	-	2 128.90	8 - 8½	26	
	female	-	-	1 560.00	8	26

Industry METAL TORCH CASES

I.S.I.C. 381 - 3816

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :					
male	31.41	-	925.00	8	25 - 26
general worker :					
male	42.15	-	-	8	25 - 26
female	36.16	-	-	8	25 - 26
power press operator :					
male	42.91	-	-	8	25 - 26
female	37.81	45.00	-	8	25 - 26
hand press operator :					
female	35.28	-	-	8	25 - 26
injection moulding machine operator :					
male	53.05	-	-	8	25 - 26
	female	38.70	-	8	25

(to be continued)

Table 5 (continued)

Industry METAL TORCH CASES (continued)

I.S.I.C. 381 - 3816

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
rolling mill operator :	male female	37.63 35.21	-	-	8 8
electro-plater :	male female	46.50 36.63	-	-	8 8
buffing and polishing machine operator :	male female	48.15 43.20	67.70	-	8 8
soldering worker :	male	39.44	56.04	-	8
electrical worker :	male	60.62	-	2 095.50*	8
painter :	male female	41.25 34.81	-	-	8 8
assembler and packer :	male female	40.55 33.55	-	1 188.80	8 8
inspection worker :	male female	38.92 36.88	-	-	8 8
mechanic :	male	63.99	-	1 381.40	8
foreman :	male female	90.31 76.12	-	2 752.01* 1 310.00*	8 8

note : food is provided free in addition to those rates marked with an asterisk*

Industry PAPER BOXES

I.S.I.C. 341 - 3412

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :	male female	51.06* 46.91*	-	1 571.47* -	8½ - 9 8
corrugated worker :	male	74.32*	-	2 143.78*	8½ - 9
guillotining machine operator :	male	51.00*	-	1 815.56*	8½ - 9
die-cutting machine operator/slitter :	male	58.05*	-	1 785.54*	8½ - 9
slotter :	male	56.60*	-	-	9
pressman :	male	56.04*	-	2 139.29*	8½ - 9
pasting machine operator :	male	57.34*	-	1 802.50*	8½ - 9
wire-stitching machine operator :	male	56.88*	-	1 738.89*	8½ - 9
packer :	male	-	-	1 756.00*	8½ - 9
foreman :	male	93.18*	-	3 246.00*	8½ - 9

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry PLASTIC FLOWERS

I.S.I.C. 356 - 3561

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :	male	46.81	-	1 704.62	8 - 9
	female	37.51	-	1 190.00	8
injection moulding machine operator :	male	61.62	65.26	2 214.62	8 - 11
	female	40.00	-	-	7½
press operator :	male	73.75	71.75	-	8 - 9
	female	39.00	44.52	-	7 - 8
trimmer :	female	-	40.00	-	8
assembler :	female	39.45	58.45	1 900.00	8
packer :	male	46.33	-	1 558.22*	8 - 9
	female	36.65	44.00	-	8
despatcher :	male	-	-	2 076.00	8 - 9
colouring and tumbling worker :	male	-	-	2 017.04*	8 - 10
extruding machine operator :	male	-	65.19	1 922.00*	8
paint sprayer :	female	40.00	-	-	8
mould maker :	male	-	-	2 777.14*	8 - 10
mechanic :	male	-	-	2 426.92*	8 - 9
foreman :	male	-	-	2 147.10	8 - 10
	female	-	-	1 775.24*	8

note : food is provided free in addition to those rates marked with an asterisk*

Industry PLASTIC PRODUCTS, MISCELLANEOUS

I.S.I.C. 356 - 3569

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice/trainee :	male	21.43	-	1 000.00	8 - 9
	male	50.04*	-	1 608.74	7½ - 9
general worker:	female	45.57	-	1 335.04*	7½ - 8
	male	-	-	3 081.11	8
designer :	female	-	-	1 825.00	8
	male	-	-	2 338.27*	7½ - 9
colouring and tumbling worker :	male	51.00*	-	2 338.27*	24 - 26
injection moulding machine operator :	male	65.00	76.85	3 375.00	7 - 10½
extruding machine operator :	male	-	-	2 200.00*	8
misc. machine operator :	male	51.72*	-	1 929.48*	8 - 9
	female	47.96	55.00	-	7½ - 8
press operator :	male	-	82.12	-	8 - 10
	female	48.00	-	-	8

(to be continued)

Table 5 (continued)

Industry PLASTIC PRODUCTS, MISCELLANEOUS (continued)

I.S.I.C. 356 - 3569

Occupation		Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
		Daily Rated	Piece Rated	Monthly Rated		
sewing machine operator :	female	-	83.00	-	8	26
electroplater :	male	-	-	1 575.00*	8	26
	female	40.50	-	-	8	26
hot stamping worker :	male	60.40	-	-	9	24
	female	-	54.00	-	8	24 - 26
trimmer :	male	35.63*	-	-	9	24
	female	40.66*	-	-	8	24 - 26
assembler :	male	35.37*	-	-	8 - 9	24 - 26
	female	38.65	33.00	-	8	24 - 26
painter (spraying/hand brushing) :	male	-	47.93	-	8	24 - 26
	female	-	35.30	-	8	26
silk screen printing worker :	male	68.50	-	-	8	24
packer :	male	33.31	-	-	8 - 9	24 - 26
	female	37.41	55.83	-	8	24 - 26
inspection worker :	male	33.75*	-	2 095.71*	8 - 9	24 - 26
	female	34.84*	-	1 552.58	8	24 - 26
mould maker :	male	109.87	-	3 290.86	8 - 10%	24 - 26
mechanic :	male	75.00*	-	2 317.33	8 - 10%	24 - 26
electrical worker :	male	-	-	2 400.00	8 - 9	24 - 26
foreman/supervisor :	male	-	-	2 990.84	8 - 10%	24 - 26
	female	-	-	2 250.86	8	24 - 26

note : food is provided free in addition to those rates marked with an asterisk*

Industry PLASTIC TOYS

I.S.I.C. 356 - 3562

Occupation		Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
		Daily Rated	Piece Rated	Monthly Rated		
apprentice/trainee :	male	39.08	-	948.22	8 - 9	22 - 26
general worker :	male	46.09*	-	1 681.81	8 - 10%	22 - 26
	female	44.07	-	1 290.00	8	22 - 26
designer :	male	-	-	3 337.42	8 - 9	22 - 26
	female	-	-	2 460.71*	8	26
pattern/model maker :	male	60.00	-	2 111.00*	8 - 9	22 - 26

(to be continued)

Table 5 (continued)

Industry PLASTIC TOYS (continued)

I.S.I.C. 356 - 3562

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
colouring and tumbling worker :					
male	55.63	-	2 310.71	8 - 9	22 - 28
female	45.52*	-	-	8	22 - 26
injection moulding machine operator :					
male	56.76	65.23*	1 710.00*	7 - 11	22 - 28
female	47.84*	-	-	7 - 8	22 - 26
blow moulding machine operator :					
male	77.00	72.05*	-	8 - 11	26
female	56.00	-	-	8	26
die-casting machine operator :					
male	56.17	-	-	8 - 10½	26
female	34.75	-	-	8	26
rotary casting machine operator :	male	69.80*	-	7 - 8	26
hair-rooting machine operator :	female	38.33	56.85*	-	8
hair grooming worker :	female	37.84*	44.60*	-	8
press operator :	female	37.86*	-	-	8
- trimmer :	male	45.71*	-	-	8
	female	37.11	-	-	8
assembler :	male	43.33*	-	8 - 9	22 - 26
	female	40.25	47.76	-	6½ - 8
painter (spraying/hand brushing) :	male	46.96*	73.05	8 - 9	22 - 26
	female	40.79	53.22*	-	8
sewing machine operator :	female	38.52	48.35*	-	8
electroplater :	male	60.00	-	2 505.50*	8 - 9
vacuum metalization worker :	male	51.95*	-	2 930.00	8 - 9
	female	38.68	-	-	8
regranulating machine operator :	male	38.00	-	-	8
misc. machine operator :	male	42.60	-	1 605.00	8
	female	36.29	-	-	8
electrostatic paint spraying machine operator :	male	51.10*	-	2 862.50	8
	female	33.50*	-	-	8
electrical worker :	male	71.28	-	2 969.00	8 - 9
silk screen printing worker :	male	41.41*	-	-	8
	female	42.20*	-	-	8
packer :	male	44.89	-	3 200.00	8
	female	35.15	-	-	8
inspection worker :	male	48.11*	-	1 921.43*	8 - 9
	female	42.34*	-	1 954.12	8

(to be continued)

Table 5 (continued)

Industry PLASTIC TOYS (continued)

I.S.I.C. 356 - 3562

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
mould maker :	male	73.47	-	3 547.83	8 - 11
mechanic :	male	69.04	-	2 936.34	8 - 9
foreman/supervisor :	male	103.70	-	2 809.86*	8 - 10
	female	49.98*	-	1 820.80*	7 - 8

note : food is provided free in addition to those rates marked with an asterisk*

Industry PRINTING

I.S.I.C. 342 - 3421/9

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	-	-	884.28*	6½ - 8
	female	-	-	1 086.57*	6½ - 8
general worker :	male	45.00*	-	1 353.53*	6 - 8
	female	39.50*	-	1 096.67*	6½ - 8
typographer/designer :	male	-	-	1 882.50*	6 - 8
hand compositor :	male	-	-	1 880.07*	5 - 8
linotype operator/mechanical typesetter :	male	-	-	1 805.46	6 - 8
	female	-	-	1 801.28	8
photo typesetter :	male	-	-	1 675.75*	8
	female	-	-	1 710.05	8
type casting machine operator :	male	-	-	1 954.98*	5 - 8
proofing worker :	male	-	-	1 522.93*	6 - 8
proof reader/copy holder :	male	-	-	1 811.95*	5 - 8
	female	-	-	1 851.93	5 - 8
cameraman/darkroom processor :	male	-	-	1 878.96*	6 - 8
colour retoucher :	male	-	-	1 666.60*	8
stripper :	male	-	-	2 171.06*	5 - 8
	female	-	-	1 792.31*	8
letterpress platemaker :	male	-	-	1 533.33	8
offset lithographic platemaker :	male	-	-	1 843.38*	6 - 8
plate grinding worker :	male	-	-	1 464.29*	8
printing machine operator (letterpress) :	male	-	-	2 057.93	7 - 8
printing machine operator (offset litho) :	male	105.00*	-	2 065.36*	5 - 8

(to be continued)

Table 5 (continued)

Industry PRINTING (continued)

I.S.I.C. 342 - 3421/9

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
coating machine operator :	male	-	-	1 798.58*	8
guillotining machine operator :	male	-	-	1 872.79*	8
hand work book-binder :	male	-	-	1 433.28*	8
	female	34.31	74.06	1 351.43*	8
mechanical book-binder :	male	-	100.00*	1 547.03*	8
	female	-	-	1 431.99*	8
packing worker :	male	43.20*	-	1 853.42*	8
	female	47.56*	68.73*	1 135.35*	8
storekeeper :	male	-	-	1 561.71*	6 - 9
printing technical worker (mechanical) :	male	-	-	1 538.50*	7 - 8
printing technical worker (electrical) :	male	-	-	1 681.00*	8
printing technical worker (photographic) :	male	-	-	1 801.75	6 - 8
quality controller :	male	-	-	4 261.25*	8
production controller/planner :	male	-	-	2 584.43*	8
foreman/supervisor/overseer :	male	-	-	2 982.87*	6 - 8

note : food is provided free in addition to those rates marked with asterisk*

Industry RUBBER FOOTWEAR

I.S.I.C. 355 - 3552

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :	male	45.78	-	1 274.00	8 - 9
	female	37.02	-	-	8
rolling mill operator :	male	75.00	85.39	1 668.89	8 - 9
press operator :	male	-	90.32	1 475.00	8 - 9
hand cutter :					
(a) sole :	male	75.00	93.62	-	8
(b) upper :	male	-	95.04	-	8
making up :					
(a) machine sewing (upper sewing) worker :	female	48.33	62.50	-	8
(b) gumming worker :	male	-	65.84	-	8 - 9
	female	-	58.15	-	8
(c) miscellaneous worker :	male	-	75.20	1 557.78	8 - 9
	female	-	56.10	-	8
vulcanizer :	male	60.00	104.00	1 540.00*	8

(to be continued)

Table 5 (continued)

Industry RUBBER FOOTWEAR (continued)

I.S.I.C. 355 - 3552

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
packer :	male	-	84.22	1 380.00	8 - 9
	female	40.00	64.23	1 080.00	8
mechanic :	male	-	-	1 670.00	8
	male	-	-	2 241.43	8 - 9
foreman :	male	-	-	1 592.50	8
	female	-	-		26

note : food is provided free in addition to those rates marked with an asterisk*

Industry TORCH BULBS

I.S.I.C. 383 - 3837

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
learner :	male	-	-	900.00*	7½
	female	-	-		26
general worker :	male	44.42	-	1 825.32*	7½ - 8
	female	37.61	-	991.25	7½ - 8
glass cutter :	female	37.10	-	-	8
	male	-	-		25
globe blower :	male	37.23	61.41	1 250.89*	7½ - 8
	male	41.85	-	-	25 - 26
gap coiling worker :	male	-	-	8	25
	female	-	-		
filament mounting worker :	male	-	47.30	1 356.00*	7½ - 9
	female	-	62.69	-	26
globe mounting worker :	male	-	69.47	1 048.00*	7½ - 9
	female	-	105.07	1 235.00*	7½ - 8
air exhausting and sealing worker :	male	46.78	82.28	1 346.00*	7½ - 9
	female	-	51.24	-	25 - 26
capping worker :	female	-	60.08	-	8
	female	-	53.36	-	26
wire cutter :	female	-	-	8	25 - 26
	female	-	-		
soldering worker :	female	-	53.36	1 065.00*	7½ - 8
	male	-	-		25 - 26
focus checking worker :	male	-	-	1 041.00*	7½ - 9
	female	37.70	45.34	920.00*	7½ - 8
ampere testing worker :	female	36.48	-	-	8
	female	-	-		25 - 26
stamping worker :	female	-	51.40	-	8
	female	-	-		25 - 26
inspection worker :	male	42.90	-	1 190.00*	7½ - 8
	female	38.08	-	1 268.00*	7½ - 8

(to be continued)

Table 5 (continued)

Industry TORCH BULBS (continued)

I.S.I.C. 383 - 3832

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
packing worker :	male	36.33	-	1 087.00*	7½ - 8
	female	38.68	45.77	840.00*	7½ - 8
foreman :	male	89.45	-	2 153.81*	7½ - 9

note : food is provided free in addition to those rates marked with an asterisk*

Industry WATCH CASES

I.S.I.C. 385 - 3853

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice/learner :	male	46.75	-	-	8 - 9
	female	48.80	-	1 406.43*	9 - 9½
general worker :	male	50.15	-	1 391.67*	8
	female	51.67	104.23*	2 220.00*	25 - 26
press operator :	male	54.23	52.50*	-	8
	female	59.11	79.25	2 300.35*	25 - 26
machinist :	male	47.00	-	-	8
	female	57.67	130.88	2 850.00*	25 - 26
buffing and polishing machine operator :	male	67.00	-	-	8
	female	46.80*	-	2 170.00*	26
assembler :	male	49.08	-	1 387.65*	8
	female	65.58*	-	2 016.12*	25 - 26
inspection worker :	male	53.45	-	1 318.80	8
	female	-	-	1 860.00*	26
packer :	male	-	-	2 302.99*	8 - 9½
	female	-	-	2 473.25	25 - 26
designer :	male	69.83	-	3 293.52*	9 - 9½
	female	-	-	1 830.00*	25 - 26
tool and die maker/mechanic :	male	-	-	8	26
	female	-	-	-	-
foreman :	male	-	-	-	-
	female	-	-	-	-

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry WIGS

I.S.I.C. 390 - 3904

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
general worker :	male	-	-	1 525.00	8
	female	45.00*	-	-	8
net-cutting/tailoring worker :	male	-	89.95*	-	8
	female	54.69	69.43*	-	8
net-sewing worker :	male	59.82	-	2 300.00	8
	female	-	124.09	-	8
bleaching and dyeing worker :	male	71.15	-	-	8
	female	70.00	70.00	-	8
hair-cutting/weighing worker :	male	-	59.86	-	8
	female	-	56.75	-	8
hackling worker :	male	58.28	70.69	-	8
	female	-	75.98	-	8
wefting worker :	male	-	-	2 000.00	8
	female	-	-	-	8
post-machine operator :	male	-	-	2 253.33	8
	female	-	-	2 064.00	8
hand tie/knit worker :	male	-	-	-	26
	female	-	-	-	26
curling and overing worker :	male	-	-	-	26
	female	-	-	-	26
inspection worker :	male	-	-	-	26
	female	-	-	-	26
foreman :	male	-	-	-	26
	female	-	-	-	26

note : food is provided free in addition to those rates marked with an asterisk*

Industry WOODEN FURNITURE AND FIXTURES

I.S.I.C. 332 - 3321

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	-	-	770.00*	9
	female	49.00	-	1 230.00	8 - 8½
general worker :	male	39.00	-	1 065.00	8
	female	-	-	-	26
designer :	male	-	-	3 666.67*	8 - 9
	female	-	-	-	26
sawmill worker/cutter :	male	74.33	-	2 505.40	8½ - 9
	female	-	-	-	26
carpenter :	male	102.41*	84.07	2 483.50	8 - 9
	female	88.66	81.64	2 422.50	8 - 9
carving worker :	male	-	69.81	-	8
	female	-	-	-	26

(to be continued)

Table 5 (continued)

Industry WOODEN FURNITURE AND FIXTURES(continued)

I.S.I.C. 332 - 3321

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
varnishing worker :					
male	75.89	84.50	2 762.50*	8 - 9	26
female	56.42	-	-	8	26
upholsterer :					
male	-	92.00	2 850.00	8	26
painter :					
male	74.32*	95.42	1 500.00	8 - 9	26
packer :					
male	-	-	2 024.44	8 - 9	26
foreman :					
male	-	-	3 058.33*	8½ - 9	26

note : food is provided free in addition to those rates marked with an asterisk*

Industry WRIST WATCH BANDS

I.S.I.C. 381 - 3817

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice/learner :					
male	-	-	1 001.43	8 - 9½	20 - 26
general worker :					
male	44.26	-	1 250.00	8 - 10	24 - 26
female	40.21	-	-	8	26
power press operator :					
male	39.10*	-	-	9 - 10	24 - 26
female	46.54	60.79	-	8	24 - 26
hand press operator :					
female	38.61	51.91	-	8	24 - 26
driller :					
male	59.33	-	-	8	26
machinist :					
male	68.64	-	1 880.00*	8 - 9½	26
assembler :					
female	38.87	-	-	8	24 - 26
electro-plater :					
male	47.60	-	-	9	26
female	39.50	-	-	8	26
buffing and polishing machine operator :					
male	57.94	95.48	-	8 - 9½	26
female	41.95	-	-	8	26
inspection worker :					
male	-	-	2 175.00	9	26
female	38.71	-	1 453.33	8	26
packer :					
male	-	-	1 635.00*	9½ - 10	24 - 26
female	40.81	42.30	-	8	24 - 26
mould maker :					
male	78.46	-	3 102.55	8 - 9½	26
mechanic :					
male	76.27	-	2 500.00*	9 - 10	24 - 26
foreman :					
male	90.60	-	3 244.48	8 - 10	24 - 26
	female	49.68	-	8	26

note : food is provided free in addition to those rates marked with an asterisk*

Table 5 (continued)

Industry BUS AND TRAMWAY OPERATORS

I.S.I.C. 710 - 7101/2

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
conductor : male and female	40.41	-	-	8	25 - 26
driver : male and female	35.37	-	-	8	25 - 26
regulator : male	30.35	-	-	8	25 - 26
inspector : male and female	-	-	2 514.68	8	25 - 26

Industry ELECTRICITY SUPPLY

I.S.I.C. 410 - 4101

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice : male	-	-	755.03	8	24
unskilled : male	-	-	1 292.61	8	24
semi-skilled : male	-	-	1 382.52	8	24
improver : male	-	-	1 529.60	8	24
artisan II : male	-	-	1 583.44	8	24
artisan I : male	-	-	1 755.15	8	24
senior artisan specialist : male	-	-	1 870.11	8	24
extra skilled specialist : male	-	-	2 107.00	8	24
forman II : male	-	-	2 205.00	8	24
forman I : male	-	-	2 450.00	8	24

Industry GAS MANUFACTURE AND DISTRIBUTION

I.S.I.C. 410 - 4102

Occupation	Basic Wage Rates (HK\$)						Normal Hours of Work a Day	Standard Days a Month		
	Daily Rated			Monthly Rated						
	Minimum	Average	Maximum	Minimum	Average	Maximum				
apprentice : male	-	-	-	1 225.00	-	1 530.00	8	24 - 26		
labourer : male	-	-	-	1 630.00	-	1 860.00	8	24 - 26		
artisan : male	-	-	-	1 745.00	-	2 155.00	8	24 - 26		
driver : male	-	-	-	1 860.00	-	2 155.00	8	24 - 26		
chargehand : male	-	-	-	2 155.00	-	2 395.00	8	24 - 26		

Table 5 (continued)

I.S.I.C. 712 - 7124

Industry HARBOUR FERRY SERVICE

Occupation	Basic Wage Rates (HK\$)						Normal Hours of Work a Day	Standard Days a Month		
	Daily Rated			Monthly Rated						
	Minimum	Average	Maximum	Minimum	Average	Maximum				
cleaner :	male	-	-	-	1 600.00	-	2 200.00	8		
	female	-	-	-	1 196.94	-	1 260.20	8		
night caretaker :	male	-	-	-	1 222.00	-	1 222.00	8		
hoist operator/pier engineer :	male	-	-	-	1 237.00	-	1 237.00	8		
ropeman :	male	-	-	-	1 327.00	-	1 327.00	8		
sailor :	male	-	-	-	1 339.63	-	1 490.96	8		
quartermaster and oiler :	male	-	-	-	1 412.77	-	1 591.87	8		
fitter/electrician :	male	-	-	-	1 511.52	-	2 308.96	8		
coxswain and engineer :	male	-	-	-	1 790.59	-	1 896.44	8		
ticket seller and ticket collector :	male	-	-	-	1 406.71	-	1 453.07	8		
	female	-	-	-	1 396.00	-	1 396.00	8		
inspector :	male	-	-	-	1 689.00	-	2 099.00	8		

Industry TAXI

I.S.I.C. 710 - 7103

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
Driver :	male	22.22	-	-	8 - 11

Table 5 (continued)

Industry GODOWN

I.S.I.C. 719 - 7196

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
fitter and electrician : male	-	-	2 105.60	8	26
mechanical operator : male	-	-	2 233.48	8	26
signalman : male	-	-	2 140.00	8	26
boatswain : male	-	-	2 100.00	8	26
supervisor : male	-	-	2 376.58	8	26
tallyclerk : male	-	-	2 180.00	8	26
oiler : male	-	-	2 152.00	8	26
godownman : male	-	-	2 168.53	8	26

Industry GOVERNMENT SERVICE

I.S.I.C. 910 - 9100

Occupation	Basic Wage Rates (HK\$)						Normal Hours of Work a Day	Standard Days a Month		
	Daily Rated			Monthly Rated						
	Minimum	Average	Maximum	Minimum	Average	Maximum				
workman II : male and female	66.00	66.00	66.00	1 660.00	-	1 755.00	8	26		
workman I : male and female	68.00	68.00	68.00	1 790.00	-	1 995.00	8	26		
artisan : male and female	81.00	81.00	81.00	2 040.00	-	2 410.00	8	26		
senior artisan : male and female	98.00	98.00	98.00	2 475.00	-	2 750.00	8	26		

notes : (1) this table includes all officers remunerated on MOD Scale I, and employees engaged as Casual Labour (on a daily rated basis).

(2) normal hours of work a day and standard days a month refer to monthly rated workers only.

Table 5 (continued)

Industry MOTOR VEHICLE REPAIRING

I.S.I.C. 951 - 9513

Occupation	Weighted Average Basic Wage Rates (HK\$)			Normal Hours of Work a Day	Standard Days a Month
	Daily Rated	Piece Rated	Monthly Rated		
apprentice :	male	-	-	882.25	8 - 9
cleaner :	male	-	-	1 565.41	8 - 9
	female	-	-	1 444.62	8
improver :	male	-	-	1 684.33	8 - 9
fitter :	male	-	-	2 119.63	8 - 9
lathe operator :	male	-	-	2 400.44	8 - 9
electrical worker :	male	-	-	2 151.83	8 - 9
greaser :	male	-	-	1 914.94	8 - 9
coppersmith :	male	-	-	1 983.98	8 - 9
paint sprayer :	male	-	-	2 068.99	8 - 9
watchman :	male	-	-	1 643.22	8 - 12
driver :	male	-	-	1 751.18	8 - 9
	female	-	-	1 736.00	8
mechanic :	male	-	-	2 337.81	8 - 9
assistant foreman :	male	-	-	2 970.55	8 - 9
foremen :	male	-	-	3 695.50	8 - 9

Table 6

COST OF LIVING ALLOWANCES, OVERTIME RATES, SUPPLEMENTARY PAYMENTS AND FRINGE BENEFITS
FOR INDUSTRIAL WORKERS, MARCH 1982A. Cost of Living Allowance

Industry/Service	Cost of Living Allowance
Bleaching and dyeing	--
Cotton knitting	--
Cotton spinning	\$1.00 - \$11.75 a day to each worker.
Cotton weaving	--
Woollen knitting	--
Bakery products	--
Dockyards	\$8.00 - \$29.30 a day to each worker.
Electrical appliances	--
Electronics	--
Enamelware	--
Garments	--
Gloves	--
Handbags	--
Iron and steel basic industries	--
Leather footwear	--
Metal torch cases	--
Paper boxes	--
Plastic flowers	--
Plastic products, miscellaneous	--
Plastic toys	--
Printing	--
Rubber footwear	--
Torch bulbs	--
Watch cases	--
Wigs	--
Wooden furniture and fixtures	--
Wrist watch bands	--
Bus and tramway operators	\$11.50 a day to all workers in one bus company.
Electricity supply	\$9.60 a day to every male worker in one electric company.
Gas manufacture and distribution	--
Harbour ferry service	--
Taxi	--

(to be continued)

Table 6 (continued)

A. Cost of Living Allowances (continued)

Industry/Service	Cost of Living Allowance
Godown	--
Government services (Monthly rated Model I Officers)	--
Motor vehicle repairing	--

B. Overtime Rates

Industry/Service	Normal			Holidays & Festivals		
	Daily Rated	Piece Rated	Monthly Rated	Daily Rated	Piece Rated	Monthly Rated
Bleaching and dyeing	150-200%	--	150-200%	150-200%	--	150-200%
Cotton knitting	100-150%	100-150%	100-150%	100-150%	100-150%	100-150%
Cotton spinning	100-200%	100-200%	100-200%	100-200%	100-200%	100-150%
Cotton weaving	100-200%	100-200%	100-200%	100-200%	100-200%	--
Woollen knitting	110-200%	100%	100%	100-200%	100-150%	100-200%
Bakery products	--	--	100-150%	--	--	100-200%
Dockyards	150-200%	--	100-175%	200%	--	100-175%
Electrical appliances	150-200%	--	150-200%	150-200%	--	150-250%
Electronics	125-150%	--	100-150%	125-150%	--	100-175%
Enamelware	100-200%	--	100-150%	100-150%	--	150%
Garments	100-200%	100-160%	100-200%	100-200%	100-200%	100-200%
Gloves	100-200%	100-130%	100-200%	100-200%	100-130%	100%
Handbags	150-200%	100-160%	100-200%	130-200%	100-160%	100-200%
Iron and steel basic industries	130-200%	--	--	150-200%	--	--
Leather footwear	100-150%	100%	100-150%	150%	100-110%	100%
Metal torch cases	100-150%	100%	150%	125-200%	100%	150-200%
Paper boxes	100-200%	--	130-200%	150-200%	--	150-200%
Plastic flowers	100-200%	100-150%	100-150%	100-200%	100-150%	100-200%
Plastic products, miscellaneous	100-200%	--	100-200%	125-200%	--	115-200%
Plastic toys	100-200%	--	100-200%	100-200%	--	100-200%
Printing	150% (for other printing only)	100-150% (for other printing only)	100-150%	150% (for other printing only)	100-150% (for other printing only)	100-200%

(to be continued)

Table 6 (continued)

B. Overtime Rates (continued)

Industry/Service	Normal			Holidays & Festivals		
	Daily Rated	Piece Rated	Monthly Rated	Daily Rated	Piece Rated	Monthly Rated
Rubber footwear	100 - 150%	100%	100 - 150%	100 - 150%	100%	100%
Torch bulbs	100 - 200%	100%	100 - 150%	100 - 150%	100%	100%
Watch cases	150 - 200%	100%	150 - 200%	150 - 200%	100%	150 - 200%
Wigs	150%	100 - 150%	150%	150 - 200%	100 - 150%	150 - 200%
Wooden furniture and fixtures	150 - 200%	--	150 - 200%	100%	--	100%
Wrist watch bands	150 - 200%	100%	100 - 200%	150 - 200%	100 - 200%	100 - 200%
Bus and tramway operators	150 - 200%	--	150 - 200%	150 - 200%	--	150 - 200%
Electricity supply	--	--	150 - 200%	--	--	200%
Gas manufacture and distribution	--	--	150 - 200%	--	--	200%
Harbour ferry service	--	--	170%	--	--	100 - 170%
Taxi	--	--	--	--	--	--
Godown	--	--	150 - 200%	--	--	150 - 200%
Government services (monthly rated Model I Officers)	--	--	150 - 200%	--	--	150%
Motor vehicle repairing	--	--	150 - 200%	--	--	150 - 200%

Note : 100% = Basic wage rate.

C. Bonuses

Industry/Service	Attendance Bonus	Lunar New Year Bonus	Other Bonuses
Bleaching and dyeing	3-7 day's pay per month to daily and monthly rated workers.	19 days'-1½ months' pay to daily rated workers; 1-3 months' pay to monthly rated workers.	--
Cotton knitting	1-6 days' pay per month to daily rated workers	1-1½ months' pay to monthly rated workers	--
Cotton spinning	3-6 days' pay per month to daily and piece rated workers.	1 month's pay to daily and piece rated workers; 1-2 months' pay to monthly rated workers	--
Cotton weaving	3-8 days' pay per month to daily rated workers; 1-8 days' pay per month to piece rated workers.	½ month's-1 month's pay to daily rated workers; ½ month's - 1½ months' pay to piece rated workers; 1-4 months' pay to monthly rated workers.	--
Woollen knitting	--	1-2 months' pay to monthly rated workers	--
Bakery products	--	½-1 month's pay to monthly rated workers.	--
Dockyards	1 day's pay per month to daily rated workers.	--	--

(to be continued)

Table 6 (continued)

C. Bonuses (continued)

Industry/Service	Attendance Bonus	Lunar New Year Bonus	Other Bonuses
Electrical appliances	2-4 days' pay per month to daily rated workers.	7 days'-1 month's pay to daily rated workers; 1-2½ months' pay to monthly rated workers.	--
Electronics	2-7 days' pay per month to daily rated workers; 2-6 days' pay per month to monthly rated workers.	12 days'-1½ months' pay to daily rated workers; 1-1½ months' pay to monthly rated workers	--
Enamelware	2-4 days' pay per month to daily rated workers.	24 days'-1 month's pay to daily rated workers; 1-2 months' pay to monthly rated workers.	--
Garments	1-4 days' pay per month to daily rated workers; ½ to 5 days' pay per month to piece rated workers.	1-4 months' pay to monthly rated workers.	--
Gloves	--	1-3 months' pay to monthly rated workers.	--
Handbags	2-3 days' pay per month to daily and piece rated workers.	6-21 days' pay to daily rated workers; 5-15 days' pay to piece rated workers; 16 days'-2 months' pay to monthly rated workers.	Variable efficiency bonuses to certain occupations.
Iron and steel basic industries	--	½-1 month's pay to daily rated workers; 1 month's pay to monthly rated workers.	--
Leather footwear	--	1 month's pay to monthly rated workers.	--
Metal torch cases	1-4 days' pay per month to daily rated workers.	6-15 days' pay to daily rated workers; 9 days'-2 months' pay to monthly rated workers.	Variable efficiency bonuses to certain occupations.
Paper boxes	1-4 days' pay per month to daily rated workers.	12 days'-1½ months' pay to daily rated workers; 1-1½ months' pay to monthly rated workers.	--
Plastic flowers	2-4 days' pay per month to daily rated workers.	7 days'-1 month's pay to daily rated workers; 1-2 months' pay to monthly rated workers.	--
Plastic products, miscellaneous	½-4 days' pay per month to daily rated workers.	13 days'-1 month's pay to daily rated workers; 19 days'-1 month's pay to piece rated workers; 20 days-1½ months' pay to monthly rated workers.	--
Plastic toys	2-6 days' pay per month to daily rated workers.	11 days'-1 month's pay to daily rated workers; 1-2½ months' pay to monthly rated workers.	--
Printing	1-2 days' pay per month to daily and monthly rated workers of the other printing industry.	10 days'-1½ months' pay to monthly rated workers.	--
Rubber footwear	--	1 month's pay to monthly rated workers.	--
Torch bulbs	2-3 days' pay per month to daily rated workers; 1-3 days' pay per month to piece rated workers.	1 month's pay to monthly rated workers.	--
Watch cases	2-4 days' pay per month to daily and piece rated workers; 1-4 days' pay per month to monthly rated workers.	6 days'-1 month's pay to daily rated workers; 3-24 days' pay to piece rated workers; 1-2 months' pay to monthly rated workers.	--
Wigs	1-2 days' pay per month to daily rated workers; 1 day's pay per month to piece rated workers.	5 days'-1 month's pay to daily rated workers; 1 month's pay to monthly rated workers.	--
Wooden furniture and fixtures	--	1 month's pay to monthly rated workers.	--
Wrist watch bands	2-3 days' pay per month to daily rated workers; 2 days' pay per month to piece rated workers.	3 days'-1½ months' pay to daily rated workers; 4 days'-1 month's pay to piece rated workers; ½-2 months' pay to monthly rated workers.	--

(to be continued)

Table 6 (continued)

C. Bonuses (continued)

Industry/Service	Attendance Bonus	Lunar New Year Bonus	Other Bonuses
Bus and tramway operators	Full attendance bonus to all workers at \$100.00 per month at the discretion of one bus company	15 days' basic wage plus cost of living allowance to all workers in the bus companies and 1 month's basic wage to all workers in the tramway company continuously employed in the previous 12 months and bonuses for shorter periods pro rata.	Service bonus at 5% of total basic wage plus overtime and cost of living allowance earned during the year to all workers in the bus companies; safety bonuses of \$4.00-\$10.00 per day to drivers at the discretion of the bus companies; bonuses of \$1.40 per day to queue controllers (formerly known as conductors) and \$1.50 per day to assistant regulators at the discretion of one bus company; bonuses of \$4.00-\$6.50 per day to fitters at the discretion of one bus company; bonuses of \$2.50 per day to regulators with up to 10 years' service and \$2.00 per day to those with less than 10 years' service at the discretion of one bus company; a good service bonus of \$10 per working day is payable to drivers by one bus company; a performance bonus at \$8.00 per day to drivers at the discretion of one bus company.
Electricity supply	--	1 month's basic wage plus cost of living allowance to each worker continuously employed in the previous 12 months and bonuses for shorter periods pro rata.	--
Gas manufacture and distribution	--	1 month's basic wage plus shift allowance where applicable to each worker continuously employed in the previous 12 months and bonuses for shorter periods pro rata	A typhoon bonus of one to three times hourly basic rate in addition to normal rate to all workers held on duty during typhoon period when the No. 9 signal or above is hoisted.
Harbour ferry service	--	1 month's pay to each worker continuously employed in the previous 12 months and bonuses for shorter periods pro rata.	A safe navigation bonus of one month's pay per annum to out-door staff by one concern.
Taxi	--	1 month's pay to each driver continuously employed in the previous 12 months and bonuses for shorter periods pro rata.	A variable bonus depending on a driver's daily and monthly business receipts.
Godown	--	1 month's pay to each worker continuously employed in the previous 12 months and bonuses for shorter periods pro rata.	--
Government services (Monthly rated Model I Officers)	--	--	--
Motor vehicle repairing	--	1-3/4 months' pay to workers continuously employed in the previous 12 months and bonuses for shorter periods pro rata.	Variable efficiency bonuses to certain occupations

Table 6 (continued)

D. Allowances

Industry/Service	Shift Allowance	Food Allowance	Other Allowances
Bleaching and dyeing	\$4.00-\$15.00 for each rotating night shift.	\$4.50-\$14.00 per day. *	A transport allowance of \$1.50-\$7.00 per day. #
Cotton knitting	--	--	--
Cotton spinning	\$2.50-\$12.80 for each rotating night shift.	--	--
Cotton weaving	--	--	--
Woollen knitting	--	--	--
Bakery products	--	--	--
Dockyards	\$38.60 for each rotating night shift.	--	Pay for or reimburse tuition/examination fees to monthly rated workers including apprentices on approved courses; and allowance of \$13.50 per day to each worker working in Tsing Yi Yard.
Electrical appliances	--	\$2.00-\$6.00 per day. *	Pay for or reimburse tuition/examination fees to workers on approved courses.
Electronics	--	--	A transport allowance of \$2.00-\$10.00 per day. #
Enamelware	\$5.00-\$11.95 for each rotating night shift	--	A transport allowance of \$1.00-\$15.00 per day. #
Garments	--	--	--
Gloves	--	--	--
Handbags	--	--	--
Iron and steel basic industries	--	--	--
Leather footwear	--	--	--
Metal torch cases	--	\$2.31-\$6.15 per day.*	--
Paper boxes	--	\$2.50-\$14.00 per day.*	--
Plastic flowers	--	--	--
Plastic products, miscellaneous	--	--	--
Plastic toys	--	--	--
Printing	--	\$5.00-\$10.00 per day for job printing and other printing. *	--
Rubber footwear	--	--	--
Torch blubs	--	--	--
Watch cases	--	\$2.00-\$6.00 per day. *	--
Wigs	--	--	--
Wooden furniture and fixtures	--	--	--
Wrist watch bands	--	--	--

(to be continued)

D. Allowances (continued)

Table 6 (continued)

Industry/Service	Shift Allowance	Food Allowance	Other Allowances
Bus and tramway operators	--	--	A special allowance of \$7.60-\$7.70 per day to all workers in one bus company; a general allowance of \$26.80-\$44.40 per day to all workers in one bus company; a performance allowance of \$2.50-\$23.00 per day to Service Department workers at the discretion of one bus company; \$1.00 per hour to those who use a concrete vibrator or pneumatic road breaking drill by the tramway company; a funeral allowance of \$2 000.00 to deceased employees by the tramway company.
Electricity supply	15% of basic wage to shift workers by one concern.	--	An annual grant of education allowance for children of workers at a minimum age of 5 years to a maximum age of 21 years on 1st July of \$250.00 for each child on primary education and \$400.00 for each child on secondary or higher education by one concern; an electricity allowance of 100-200 units a month for workers whose meters are registered in their names; a funeral allowance of \$800.00 to all deceased employees with more than one year's service by one concern.
Gas manufacture and distribution	17% of basic wage to shift workers.	--	An annual grant of education allowance of \$60.00 for children attending kindergarten, \$100.00 for the 1st child, \$75.00 for the 2nd, \$55.00 for the 3rd and subsequent child attending primary schools, \$400.00 for each child attending secondary school to employees with children aged 5-17 years; a standby allowance at normal to double rate to day workers required to standby within the depots for emergency calls; a gas allowance of 10 units a month to permanent workers who use Towngas.
Harbour ferry service	--	A rice allowance of 15 catties per person per month to ferry crews and ropemen by one concern.	A funeral expense of \$1 000.00 to a deceased employee if death occurred during employment, \$50.00 per month to workers who hold appropriate Local Certificate of Competency, a firewood allowance of \$15.50-\$18.00 per month and a kerosene money of \$18.00 per month to ferry crews by one concern.
Taxi	--	--	--
Godown	--	--	--
Government services (Monthly rated Model I Officers)	--	--	Local education allowance can be claimed for the officers' sons and daughters being unmarried and wholly dependent upon them.
Motor vehicle repairing	--	--	Pay for or reimburse tuition/examination fees to apprentices on approved courses.

* Food allowance will not be given when free food is provided.

Transport allowance will not be given when free transport is provided.

Table 6 (continued)

E. Holidays and leaves

Industry/Service	Annual Paid Holidays	Annual Paid Casual Leave	Annual Sick Leave		Maternity Leave Pay at Two-third of Daily Rate
			Full Pay	Pay at Two-third of Daily Rate	
Bleaching and dyeing	17 days.	--	--	12-36 days.	70 days.
Cotton knitting	17 days.	--	12-60 days to monthly rated workers.	12 days.	70 days.
Cotton spinning	17-22 days.	--	--	12-36 days.	70 days.
Cotton weaving	17-22 days.	--	--	12 days.	70 days.
Woollen knitting	17-24 days.	7-12 days to monthly rated workers.	12-30 days to monthly rated workers.	12 days.	70 days.
Bakery products	17 days.	--	--	12 days.	70 days.
Dockyards	17-29 days.	--	3 month to monthly rated workers.	12-36 days.	70 days.
Electrical appliances	17 days.	1-4 days to monthly rated workers.	12 days-1 month to monthly rated workers.	12-36 days.	70 days.
Electronics	17-25 days.	--	12 days-2 months to monthly rated workers.	12 days.	70 days.
Enamelware	17-26 days	--	--	12 days.	70 days.
Garments	17-23 days	--	12-36 days to monthly rated workers.	12 days.	70 days.
Gloves	17 days	12 days to monthly rated workers.	12 days to monthly rated workers.	12 days.	70 days.
Handbags	17-20 days.	--	12 days to monthly rated workers.	12 days.	70 days.
Iron and steel basic industries	17-18 days.	--	--	12 days.	70 days.
Leather footwear	17 days.	--	--	12 days.	70 days.
Metal torch cases	17-18 days.	--	--	12-16 days.	70 days.
Paper boxes	17 days.	--	--	12 days.	70 days.
Plastic flowers	17-22 days.	7-14 days to monthly rated workers.	12 days to monthly rated workers.	12-36 days.	70 days.
Plastic products, miscellaneous	17 days.	6-7 days to monthly rated workers.	12-20 days to monthly rated workers.	12-36 days.	70 days.
Plastic toys	17-22 days.	--	12-30 days to monthly rated workers.	12-36 days.	70 days.
Printing	13-24 days.	7-12 days to monthly rated workers of the other printing industry	12-60 days to monthly rated workers.	12 days.	70 days.
Rubber footwear	17 days.	--	12-24 days to monthly rated workers.	12 days.	70 days.

(to be continued)

Table 6 (continued)

E. Holidays and Leaves (continued)

Industry/Service	Annual Paid Holidays	Annual Paid Casual Leave	Annual Sick Leave		Maternity Leave Pay at Two-third of Daily Rate
			Full Pay	Pay at Two-third of Daily Rate	
Torch bulbs	17 days.	--	12 days to monthly rated workers.	12 days.	70 days.
Watch cases	17-19 days	5-14 days to monthly rated workers.	36 days to monthly rated workers.	12 days.	70 days.
Wigs	17 days.	--	12 days to montly rated workers.	12 days.	70 days.
Wooden furniture and fixtures	17 days.	--	--	12 days.	70 days.
Wrist watch bands	17 days.	--	24 days to monthly rated workers.	12-26 days.	70 days.
Bus and tramway operators	17-22 days.	--	For workers in the bus companies, 28 days for the first 10 years, 42 days for the next 5 years and 56 days after 15 years; for workers in the tramway company, 20-90 days, depending on the length of service.	--	70 days in one bus company and tramway company.
Electricity supply	24-29 days.	--	2 weeks-3 months.	3 months, depending on the length of service.	Four weeks with full pay and six weeks with two-third pay by one concern.
Gas manufacture and distribution	29 days.	--	2 weeks-3 months.	3 months, depending on the length of service.	--
Harbour ferry service	19-22 days.	--	4 weeks-3 months.	12 days-3 months, depending on the length of service.	Six weeks with full pay and four weeks with two-third pay by one concern.
Taxi	17-19 days.	--	--	12 days	--
Godown	17 days.	--	--	12 days.	--

(to be continued)

Table 6 (continued)

E. Holidays and leaves (continued)

Industry/Service	Annual Paid Holidays	Annual Paid Casual Leave	Annual Sick Leave		Maternity Leave Pay at Two-third of Daily Rate
			Full Pay	Pay at Two-third of Daily Rate	
Government services (Monthly rated Model I Officers)	Gazetted general holidays to all officers and 9 days of vacation leave in addition to those with over 10 years' service.	12 days.	91 days for those with less than 4 years' service and 182 days for those with 4 years' service or more.	91 days for those with less than 4 years' service and 182 days for those with 4 years' service or more.	Officers who have completed 40 weeks of resident service will be granted up to 10 weeks with full pay.
Motor vehicle repairing	17-31 days.	2-21 days to monthly rated workers.	12-30 days to monthly rated workers.	30 days	70 days.

Note : In all cases, the statutory minimum of one day's sick leave with pay at two-third of daily wages for every month's service will apply where the employer makes no specific provision for more generous sick leave with pay. Similarly, the statutory minimum of 70 days' maternity leave with pay at two-third of daily wages will apply where the employer makes no specific provision for more generous maternity leave with pay.

F. Food, Accommodation and Transport

Industry/Service	Free/Subsidised Food	Free/Subsidised Accommodation	Free/Subsidised Transport
Bleaching and dyeing	Free for some occupations.*	--	--
Cotton knitting	Free for some occupations.*	--	--
Cotton spinning	Free for some occupations.*	Free	Free
Cotton weaving	Free for some occupations.*	--	--
Woollen knitting	Free for some occupations.*	--	--
Bakery products	Free for some occupations.*	Free	--
Dockyards	--	--	--
Electrical appliances	Free for some occupations.*	--	--
Electronics	Free for some occupations.*	--	Free
Enamelware	Free for some occupations.*	--	Free
Garments	Free for some occupations.*	--	Free
Gloves	Free for some occupations.*	--	--
Handbags	Free for some occupations.*	--	--
Iron and steel basic industries	Free for some occupations.*	--	--
Leather footwear	--	--	--
Metal torch cases	Free for some occupations.*	--	--
Paper boxes	Free for some occupations.*	--	--
Plastic flowers	Free for some occupations.*	--	--

(to be continued)

Table 6 (continued)

F. Food, Accommodation and Transport (continued)

Industry/Service	Free/Subsidised Food	Free/Subsidised Accommodation	Free/Subsidised Transport
Plastic products, miscellaneous	Free for some occupations.*	--	--
Plastic toys	Free for some occupations.*	--	--
Printing	Free for some occupations.*	--	--
Rubber footwear	Free for some occupations.*	--	--
Torch bulbs	Free for some occupations.*	--	--
Watch cases	Free for some occupations.*	--	--
Wigs	Free for some occupations.*	--	--
Wooden furniture and fixtures	Free for some occupations.*	--	--
Wrist watch bands	Free for some occupations.*	--	--
Bus and tramway operators	--	Subsidised at low rent by one bus company	Free travel on trams for all workers in the tramway company.
Electricity supply	--	Subsidised at low rent for about 20% of workers.	--
Gas manufacture and distribution	--	--	--
Harbour ferry service	--	Subsidised at low rent for about 21% of workers.	Free travel on cross harbour ferries by one concern.
Taxi	--	--	--
Godown	--	--	--
Government services (Monthly rated Model I Officers)	--	Subsidised in certain circumstances.	--
Motor vehicle repairing	--	--	--

* The occupations provided with free food are marked with asterisks in Table 5

G. Provident Fund, Gratuities, Medical Treatment and Other Benefits

Industry/Service	Provident Fund	Gratuities	Medical Treatment	Other Benefits
Bleaching and dyeing	--	--	Free to workers.	--
Cotton knitting	--	--	--	--
Cotton spinning	--	--	Free to workers.	--
Cotton weaving	--	--	--	--
Woollen knitting	--	--	--	--
Bakery products	--	--	--	5%-30% purchase discount.
Dockyards	1 month's basic wage for each complete year of service	Death gratuity provided	Free to workers and families.	Recreational activities organised for workers.

(to be continued)

Table 6 (continued)

G. Provident Fund, Gratuities, Medical Treatment and Other Benefits (continued)

Industry/Service	Provident Fund	Gratuities	Medical Treatment	Other Benefits
Electrical appliances	--	--	--	--
Electronics	--	--	--	Recreational activities organised for workers.
Enamelware	--	--	--	--
Garments	--	--	--	Recreational activities organised for workers.
Gloves	--	--	--	Recreational activities organised for workers.
Handbags	--	--	--	Recreational activities organised for workers.
Iron and steel basic industries	--	--	--	--
Leather footwear	--	--	--	--
Metal torch cases	--	--	--	--
Paper boxes	--	--	--	--
Plastic flowers	--	--	--	--
Plastic products, miscellaneous	--	--	--	Recreational activities organised for workers.
Plastic toys	--	--	--	--
Printing	--	--	--	Recreational activities organised for workers of the other printing industry.
Rubber footwear	--	--	--	--
Torch bulbs	--	--	--	--
Watch cases	--	--	--	Recreational activities organised for workers.
Wigs	--	--	--	--
Wooden furniture and fixtures	--	--	--	--
Wrist watch bands	--	--	--	--
Bus and tramway operators	--	Retirement gratuity provided by one bus company and the tramway company.	Free to workers	Canteen facilities and free uniforms to workers in the tramway company.
Electricity supply	--	Retirement gratuity provided by one concern.	Free to workers and families.	A life assurance scheme providing for a benefit of 36 times of monthly basic wage to workers on death by one concern.
Gas manufacture and distribution	--	A retirement gratuity for workers on retirement after 10 years' continuous service amounting to 1/10 of the last month's basic wage for each completed month of service.	Free to workers and families.	A life assurance scheme providing for a benefit of \$5 000.00-\$30 000.00 to workers on death during the time of permanent employment.

Table 6 (continued)

G. Provident Fund, Gratuities, Medical Treatment and Other Benefits (continued)

Industry/Service	Provident Fund	Gratuities	Medical Treatment	Other Benefits
Harbour ferry service	--	A retirement gratuity for workers on retirement, amount varies depending on the wage received before retirement and the length of service.	Free to workers and families.	--
Taxi	--	--	--	--
Godown	--	--	Free to workers and families.	--
Government services (Monthly rated Model I Officers)	--	--	Free to workers and families.	--
Motor vehicle repairing	Both employer and workers contribute towards such a fund.	--	Free to workers.	Discount on purchase of and repair service for workers' own cars.

Note : Under the Workmen's Compensation Ordinance, employees are entitled to workmen's compensation in case of employment injury or occupational diseases arising out of or in the course of employment.

Table 7

MEDIAN AND QUARTILES OF AVERAGE DAILY WAGES EXCLUDING FRINGE BENEFITS
FOR INDUSTRIAL WORKERS, MARCH 1982 (IN HK\$)

Industry/Service	Lower Quartile			Median			Upper Quartile			Mean		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>Overall</u>	46.93	39.46	42.79	59.44	48.09	53.01	79.97	60.89	68.09	65.37	51.34	59.23
<u>Manufacturing</u>	47.87	39.45	41.77	62.90	47.98	52.80	81.53	60.84	66.69	68.20	51.30	58.63
Textiles	45.19	42.89	44.04	51.34	49.02	50.30	68.12	61.82	65.64	61.82	54.24	58.27
Bleaching and dyeing	43.36	39.68	43.02	54.59	43.64	51.42	76.86	51.40	75.18	65.97	49.71	64.92
Cotton knitting	52.64	48.71	50.87	66.44	65.41	65.63	94.38	81.96	83.32	71.33	65.35	67.18
Cotton spinning	44.31	43.06	43.65	47.27	46.72	47.07	52.67	50.62	51.24	53.31	48.52	51.10
Cotton weaving	47.77	41.82	43.75	51.68	47.85	49.94	63.52	52.96	59.19	59.59	49.13	54.52
Woollen knitting	53.00	44.29	46.12	70.83	61.38	65.44	83.10	78.46	80.50	69.27	62.83	64.53
Bakery products	48.64	37.98	47.81	55.68	52.80	53.37	62.04	65.29	62.14	58.11	53.74	56.39
Dockyards	76.33	95.86	76.69	81.69	97.24	82.21	85.88	98.62	87.78	82.89	93.80	83.74
Electrical appliances	44.36	36.98	37.50	47.89	40.30	42.39	64.88	42.77	47.43	57.32	41.11	47.65
Electronics	56.00	44.95	45.71	72.50	54.85	55.65	108.41	61.32	62.65	81.32	54.26	58.54
Enamelware	55.04	42.56	51.00	62.81	43.50	60.31	68.17	50.61	67.04	64.16	46.17	60.92
Garments	45.37	43.77	44.61	62.70	56.77	57.79	79.79	65.32	67.54	66.12	56.26	58.27
Gloves	49.71	39.16	41.00	65.38	54.29	54.46	81.39	56.21	57.25	65.95	48.86	51.28
Handbags	51.78	40.19	40.74	66.91	43.00	51.32	84.55	62.85	66.03	67.70	50.23	54.82
Iron and steel basic industries	63.36	51.60	63.04	67.98	54.67	67.72	87.35	55.56	87.00	74.26	54.65	73.68
Leather footwear	70.08	44.97	58.94	78.48	59.17	75.18	96.83	77.37	89.93	83.43	61.49	76.65
Metal torch cases	42.45	32.80	33.10	47.22	33.73	36.51	62.10	37.20	43.27	53.48	35.04	40.63
Paper boxes	51.43	44.85	50.57	61.89	51.00	60.82	72.00	53.28	69.96	65.58	50.35	64.22
Plastic flowers	56.67	38.11	39.48	64.90	40.16	44.28	83.00	41.99	63.40	70.72	40.93	53.18
Plastic products, miscellaneous	37.96	34.33	36.25	65.13	40.05	47.46	78.24	47.63	68.31	65.07	43.62	61.77
Plastic toys	49.18	38.62	39.06	62.73	39.98	44.67	77.07	46.73	50.40	68.83	42.98	49.58
Printing	59.38	46.57	56.03	69.91	52.75	68.60	81.96	65.92	80.15	72.70	55.02	69.04
Rubber footwear	51.85	41.71	45.85	70.83	51.00	62.40	87.50	73.16	76.96	70.47	55.92	63.35
Torch bulbs	43.38	35.89	40.88	55.26	44.90	47.64	80.11	51.38	66.14	62.22	47.23	54.37
Watch cases	64.46	46.38	57.16	81.67	51.08	76.20	108.80	54.82	105.71	92.69	51.37	84.93
Wigs	59.00	57.21	57.43	77.50	63.21	65.89	84.17	73.75	76.96	76.75	64.42	67.37
Wooden furniture and fixtures	80.36	39.83	80.15	82.92	41.67	82.78	90.25	57.50	89.31	85.62	49.89	84.63
Wrist watch bands	45.57	38.29	39.28	71.74	39.62	43.33	91.36	41.78	69.62	74.26	41.18	56.26

(to be continued)

Table 7 (continued)

Industry/Service	Lower Quartile			Median			Upper Quartile			Mean		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>Public utilities</u>	46.97	-	46.97	54.23	-	54.23	71.04	-	71.04	57.47	-	57.47
Bus and tramway operators	46.78	-	46.78	47.55	-	47.55	54.88	-	54.88	53.18	-	53.18
Electricity supply	64.33	-	64.33	73.80	-	73.80	81.52	-	81.52	70.79	-	70.79
Taxi	21.02	-	21.02	22.16	-	22.16	24.77	-	24.77	22.22	-	22.22
Godown	82.15	-	82.15	84.30	-	84.30	88.43	-	88.43	84.66	-	84.66
Motor vehicle repairing	39.42	53.50	39.65	81.08	66.56	78.56	94.50	71.54	93.77	78.26	63.01	77.48

Note : The lower quartile, the median and the upper quartile divide the range of wage rates into four equal parts such that 75%, 50% and 25% of the workers receive wage rates equal to or more than the lower quartile, median and upper quartile respectively.

Table 8
MEDIAN AND QUARTILES OF AVERAGE DAILY WAGES INCLUDING FRINGE BENEFITS
FOR INDUSTRIAL WORKERS, MARCH 1982 (IN HK\$)

Industry/Service	Lower Quartile			Median			Upper Quartile			Mean		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>Overall</u>	61.36	47.30	52.88	73.73	59.28	64.52	93.97	72.37	80.44	79.91	60.94	70.70
<u>Manufacturing</u>	60.94	47.28	51.08	75.74	59.17	63.91	94.87	72.30	78.73	82.28	60.88	69.80
Textiles	60.29	55.82	58.27	68.07	63.56	65.95	88.34	74.32	82.22	81.16	66.83	74.70
Bleaching and dyeing	60.02	57.12	59.34	72.56	63.42	71.24	105.77	69.62	101.75	90.19	69.03	88.82
Cotton knitting	58.89	54.39	56.70	77.07	70.71	71.69	107.07	87.99	95.07	82.89	71.84	75.55
Cotton spinning	60.27	59.27	59.86	64.02	65.03	64.38	70.85	70.18	70.42	71.54	66.70	69.30
Cotton weaving	61.13	54.58	56.33	68.13	61.74	64.54	82.57	67.72	76.04	76.45	63.28	70.06
Woollen knitting	57.45	48.29	50.13	80.34	66.97	70.97	92.36	83.69	89.64	77.13	68.46	70.73
Bakery products	54.66	46.42	53.85	63.48	61.70	62.59	71.55	75.29	71.66	66.28	62.02	64.60
Dockyards	82.88	105.86	83.65	90.67	107.24	91.18	94.34	108.62	95.61	90.50	102.58	91.45
Electrical appliances	55.77	45.02	45.74	62.46	49.37	52.61	79.06	52.85	61.12	70.36	50.38	58.46
Electronics	70.66	61.66	62.08	92.07	72.76	73.67	138.37	77.48	78.49	102.78	71.08	76.08
Enamelware	72.86	54.61	68.64	80.71	55.52	78.70	83.88	66.53	83.28	81.53	60.39	77.69
Garments	52.11	49.78	50.93	72.01	64.42	65.12	94.04	74.43	76.72	77.06	63.96	66.64

(to be continued)

Table 8 (continued)

Industry/Service	Lower Quartile			Median			Upper Quartile			Mean		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Gloves	60.00	43.65	49.00	75.00	58.42	58.75	88.10	60.53	62.27	76.96	53.37	56.69
Handbags	62.78	46.57	47.62	76.97	49.75	59.67	99.50	72.94	76.11	78.69	58.21	63.60
Iron and steel basic industries	73.42	57.60	73.10	78.21	61.67	77.88	97.39	63.89	97.04	84.85	62.24	84.19
Leather footwear	75.72	47.09	64.38	84.69	63.06	80.41	102.46	82.45	97.50	89.62	65.53	82.18
Metal torch cases	48.43	36.89	37.21	53.22	37.91	41.04	67.73	41.82	49.27	60.96	40.15	46.46
Paper boxes	69.42	61.52	67.45	81.07	63.75	79.22	91.59	71.75	90.17	84.84	66.42	83.20
Plastic flowers	66.78	45.40	46.80	75.41	47.35	50.91	97.81	49.47	73.36	82.59	48.90	62.76
Plastic products, miscellaneous	47.85	40.68	43.70	75.42	48.05	55.74	92.48	55.71	80.56	78.14	52.15	73.81
Plastic toys	62.30	46.78	47.28	75.09	49.19	54.07	92.98	55.40	62.46	82.68	51.97	59.80
Printing	73.66	59.52	71.49	85.43	64.49	83.86	99.71	78.75	98.39	88.79	67.67	85.59
Rubber footwear	58.50	46.38	50.00	77.42	55.33	68.48	94.17	76.54	83.00	76.93	60.20	68.74
Torch bulbs	54.30	46.21	48.84	63.40	52.42	56.00	93.98	59.23	74.17	74.08	55.11	64.15
Watch cases	74.85	55.01	66.63	94.38	59.08	87.76	129.72	64.51	125.21	110.04	61.22	100.88
Wigs	69.38	62.59	63.92	89.00	71.13	72.39	97.50	80.63	87.39	87.85	72.35	75.85
Wooden furniture and fixtures	81.96	41.83	81.60	86.42	47.67	86.13	97.39	63.75	96.14	90.85	53.58	89.82
Wrist watch bands	55.57	46.69	47.50	90.33	47.75	53.14	107.37	51.50	84.61	89.08	50.25	67.95
<u>Public utilities</u>	62.43	-	62.43	71.19	-	71.19	85.65	-	85.65	73.07	-	73.07
Bus and tramway operators	61.91	-	61.91	63.87	-	63.87	72.60	-	72.60	68.73	-	68.73
Electricity supply	79.33	-	79.33	88.80	-	88.80	96.52	-	96.52	86.26	-	86.26
Taxi	23.02	-	23.02	26.16	-	26.16	28.77	-	28.77	26.38	-	26.38
Godown	92.25	-	92.25	94.51	-	94.51	98.58	-	98.58	96.33	-	96.33
Motor vehicle repairing	48.01	63.91	48.78	100.50	81.61	98.22	115.19	86.59	114.30	96.31	77.96	95.37

Note : The lower quartile, the median and the upper quartile divide the range of wage rates into four equal parts such that 25%, 50% and 75% of the workers receive wage rates equal to or more than the lower quartile, median and upper quartile respectively.

Table 9

Consumer Price Index (A), October 1981 to March 1982
 (October 1979 - September 1980 = 100)

Item	1981			1982		
	October	November	December	January	February	March
Food stuffs	129	126	124	127	131	130
Housing	119	119	119	121	121	121
Fuel and light	139	135	131	136	136	137
Alcoholic drinks & tobacco	117	117	118	123	123	124
Clothing and footwear	117	124	124	123	122	123
Durable goods	108	108	108	108	108	109
Miscellaneous goods	112	119	119	119	120	120
Transport and vehicles	134	135	135	137	137	137
Services	124	125	127	131	129	130
All items	124	124	123	125	127	127

C O R R I G E N D U M

The basic wage rates for the industry 'Printing' published in Table 5 of the Wage Statistics Report September 1981 are revised for two occupations, and the correct figures should read as follows:

	<u>Daily Rated</u>	<u>Piece Rated</u>	<u>Monthly Rated</u>
apprentice: female	-	-	1 038.25*
general worker: male	43.00*	-	1 305.71*
female	44.92*	-	1 071.11*

Note : food is provided free in addition to those rates marked with an asterisk*

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