

Labour

Labour Force⁽¹⁾ and Labour Force Participation Rate by Sex**

Sex	2005		2009		2010#	
	Number (‘000)	Rate (%)	Number (‘000)	Rate (%)	Number (‘000)	Rate (%)
Male	1 950	71.1	1 962	69.4	1 948	68.8
Female	1 584	51.8	1 714	53.1	1 728	52.4
Overall	3 534	60.9	3 677	60.7	3 676	60.0
	(+0.6)		(+0.8)		(§)	

Notes: (1) Labour force refers to the land-based non-institutional population aged 15 and over who satisfy the criteria for being classified as employed population or unemployed population.

§ Change within $\pm 0.05\%$.

Labour Force⁽¹⁾ by Age Group**

Age group	2005		2009		2010#	
	Number (‘000)	%	Number (‘000)	%	Number (‘000)	%
Under 25	397	11.2	359	9.8	320	8.7
25–44	1 950	55.2	1 907	51.9	1 904	51.8
45–64	1 143	32.3	1 365	37.1	1 401	38.1
65 and over	45	1.3	45	1.2	50	1.4
Total	3 534	100.0	3 677	100.0	3 676	100.0
	(+0.6)		(+0.8)		(§)	

Notes: (1) Labour force refers to the land-based non-institutional population aged 15 and over who satisfy the criteria for being classified as employed population or unemployed population.

§ Change within $\pm 0.05\%$.

Unemployed Persons and Unemployment Rate**

	2005	2009	2010#
Unemployed persons (‘000)	198	197	158
Unemployment rate (%)	5.6	5.4	4.3

Underemployed Persons and Underemployment Rate**

	2005	2009	2010#
Underemployed persons (‘000)	96	86	73
Underemployment rate (%)	2.7	2.3	2.0

Employment Distribution by Industry Section ^Δ

Industry section	Percentages		
	2005	2009	2010 [@]
Agriculture, forestry and fishing	0.3	0.2	0.1
Mining and quarrying	§	§	§
Manufacturing	4.7	3.8	3.5
Electricity and gas supply	0.2	0.2	0.2
Water supply; sewerage, waste management and remediation services	0.2	0.2	0.2
Construction	7.9	7.5	7.7
Import and export trade	16.4	15.0	14.4
Wholesale	2.2	1.9	1.8
Retail	8.3	8.5	8.7
Transportation, storage, postal and courier services	9.4	9.2	9.1
Accommodation and food services	7.3	7.3	7.5
Information and communications	2.5	2.6	2.6
Financing and insurance	5.3	6.1	6.0
Real estate	3.0	3.3	3.4
Professional, scientific and technical services	4.1	4.6	4.7
Administrative and support services	4.2	4.4	4.6
Public administration	3.6	3.0	3.2
Education	4.9	5.3	5.1
Human health and social work services	4.4	4.8	4.8
Arts, entertainment and recreation	1.1	1.5	1.5
Other social and personal services	9.9	10.5	10.9
All industry sections	100.0	100.0	100.0
Total employment ('000)	3 343.0	3 486.9	3 504.1
	(+1.9)	(-1.0)	(+0.4)

Notes: Figures refer to the Composite Employment Estimates compiled based on HSIC Version 2.0 and the series has been backcasted to 2000.

Figures before 2010 refer to the yearly averages, while figures for 2010 refer to the average for the first three quarters of the year.

§ Less than 0.05%.

Civil Servants⁽¹⁾

	2005	2009	2010
Number of civil servants ('000)	156.2	156.0	156.4
	(-2.4)	(+1.1)	(+0.3)

Notes: Figures refer to 30 September of the year.

(1) Civil servants refer to persons who are employed on civil service terms of appointment as at the survey reference date. Independent Commission Against Corruption officers, judicial officers, locally engaged staff working in the Hong Kong Economic and Trade Offices outside Hong Kong, and other government employees like Non-Civil Service Contract staff are excluded.

Stoppages of Work

	2005	2009	2010
Number of work stoppages	1	7	3
Number of working days (man-days) lost	100.0	1 080.0	328.8

Note: Figures cover stoppages of work arising from disputes connected with terms and conditions of employment.

Wages and Earnings ^Δ

	2005	2009	2010
Wage index (Sep. 1992=100)⁽¹⁾⁽²⁾			
Nominal	146.4	157.5	161.3
	(+1.1)	(-1.8)	(+2.4)
Real ⁽³⁾	115.3	120.2	119.2
	(-0.3)	(-2.6)	(-0.8)
Salary index (Jun. 1995=100)⁽²⁾⁽⁴⁾			
Salary Index (A)			
Nominal	117.8	127.1	130.3
	(+0.3)	(-2.6)	(+2.5)
Real ⁽⁵⁾	118.8	116.4	116.6
	(-0.4)	(-2.4)	(+0.1)
Salary Index (B)			
Nominal	141.7	160.6	165.7
	(+2.2)	(-1.6)	(+3.2)
Real ⁽⁵⁾	143.0	147.1	148.2
	(+1.4)	(-1.4)	(+0.8)
Index of payroll per person engaged			
(1st Qtr. 1999=100) ⁽²⁾⁽⁶⁾			
Nominal	89.3	102.5	103.3
	(+3.2)	(+2.1)	(+0.8)
Real ⁽⁷⁾	101.1	107.7	106.2
	(+1.9)	(+3.0)	(-1.5)

Notes: (1) Wage index covers workers at supervisory, technical, clerical, craftsman and operative levels. Figures refer to September of the year.

(2) Figures are compiled based on HSIC Version 2.0 and the series has been backcasted to 2004.

(3) Real wage index is derived by deflating the corresponding nominal index by the 2004/2005-based CPI(A).

(4) Salary index covers middle-level managerial and professional employees. Salary Index (A) measures the overall changes in average salary rates of middle-level managerial and professional employees; while Salary Index (B) reflects only changes in salary rates of middle-level managerial and professional employees who have been in the same occupation and in the same company in two consecutive years. Figures refer to June of the year.

(5) Real salary index is derived by deflating the corresponding nominal index by the 2004/2005-based CPI(C).

(6) As a proxy to labour earnings. Figures refer to the third quarter of the year.

(7) Real index of payroll per person engaged is derived by deflating the corresponding nominal index by the 2004/2005-based Composite CPI.

General Notes

1. Figures in brackets refer to percentage changes over the same period in preceding year and are calculated based on unrounded figures.
2. There may be a slight discrepancy between the sum of individual items and the total as shown in the tables owing to rounding.

Special Notes

- △ A revised version of Hong Kong Standard Industrial Classification (HSIC), i.e. HSIC Version 2.0, was released in October 2008 to replace HSIC Version 1.1. Statistics by economic activities are compiled based on HSIC Version 2.0 starting from the reference period of 2009. Backcasted series of those statistics under HSIC Version 2.0 are also made available as appropriate. Figures compiled based on HSIC Version 2.0 are presented in this booklet. Please refer to the feature article entitled "Revision of Hong Kong Standard Industrial Classification" published in the November 2008 issue of the *Hong Kong Monthly Digest of Statistics* for details on the revision of HSIC.
- ** The statistics are compiled based on data collected in the General Household Survey from January to December of the year concerned as well as the mid-year population estimates by District Council district compiled jointly by the Census and Statistics Department and an inter-departmental Working Group on Population Distribution Projections.

Symbols

The following symbols are used throughout the booklet :

- # Provisional figures/estimates
- @ Figures are subject to revision later on
- * Revised figures
- Not applicable
- N.A. Not yet available